



Policy #58  
Corporate Occupational Health and Safety Policy

December 10, 2015 (A)  
October 30, 2008

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**Definitions and Interpretation Rules**

Wherever a word is used in this Policy with its first letter capitalized, the term is being used as it is defined in this Section. Where any word appears in ordinary case, its regularly applied meaning in the English language is intended. Defined terms may be used throughout this policy in different grammatical contexts.

“**Health**” shall mean the state of physical, mental and social well-being.

“**Municipality**” shall mean the Corporation of the Township of Minden Hills.

“**Safety**” shall mean the condition of being protected from or unlikely to cause danger, risk or injury.

**Purpose**

The purpose of this Policy is to establish guidelines for Corporate Occupational Health and Safety.

**General**

The Township of Minden Hills is committed to the Health and Safety of all of its workers. The Township makes every effort to provide a safe and healthy work environment.

**Scope**

The Corporate Occupational Health and Safety Policy applies to all Municipal workers, volunteers and contracted services.

**Guiding Principles**

The Township of Minden Hills, as an employer, is ultimately responsible for worker health and safety. The Township, headed by Council commits that every reasonable precaution be taken for the protection of workers.

Managers and Supervisors are held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that any machinery and/or equipment provided is in proper and safe condition and that workers work in compliance with established legislation, safe work practices and procedures.

Workers must receive adequate training in their specific work tasks to protect their health and safety, before commencement on the job.

Every worker must protect his or her own health and safety by working in compliance with legislative and other requirements, including safe work practices and procedures as established by the Municipality.

Protection of all workers from injury or occupational disease is a major objective of the Municipality. All managers, supervisors and workers are dedicated to the objective of reducing injury and risk of health.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to the continual improvement of health and safety is an integral part of the organization.

Adopted by Council this 10<sup>th</sup> day of December, 2015.



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Brent Devolin, Reeve



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Dawn Newhook, Clerk