



Policy #07

A Policy to Govern Municipal Employees in regard to
Beaver Dams and Working Near Water

September 24, 2015 (A)

February 22, 2001

Definitions and Interpretation Rules

Wherever a word is used in this Policy with its first letter capitalized, the term is being used as it is defined in this Section. Where any word appears in ordinary case, its regularly applied meaning in the English language is intended. Defined terms may be used throughout this policy in different grammatical contexts.

“**Beaver Dam**” shall mean a structure built by beavers to modify the natural environment to provide ponds as protection against predators and to provide access to food during the winter.

“**Culvert**” shall mean a structure that allows water to flow under a road, trail or similar obstruction.

“**Designate**” shall mean an employee appointed to do a particular job by the Road Superintendent.

“**Employee**” shall mean a person who works for the Township of Minden Hills.

“**Municipality**” shall mean the Corporation of the Township of Minden Hills.

“**Supervisor**” shall mean the Road Superintendent for the Township of Minden Hills or Designate.

Purpose

The purpose of this Policy is to provide health and safety procedures for employees working on Beaver Dams and working near water.

General

The Township of Minden Hills is committed to the health and safety of its employees and provides safety procedures for employees working on Beaver Dams and working near water.

Scope

This policy shall apply to all employees working for the Township of Minden Hills who work on Beaver Dams and work near water.

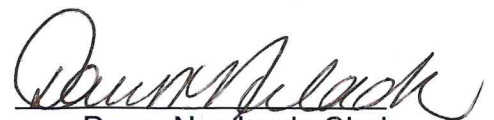
Guiding Principles

1. Should there be any doubt as to the proper procedure to be used in regard to beaver dams and working near water, an employee will consult their supervisor.
2. At no time, will an employee place himself/herself or another employee in jeopardy.
3. At all times, an employee will take care and precautions when working in and/or around water.
4. At no time will an employee enter into a culvert.
5. If a culvert is blocked, a hook and bars will be used to remove the blockage
6. If the blockage in a culvert cannot be removed with the use of a hook and bars, a backhoe and push pole will be used, if available.
7. An employee shall not work alone during dam removals.
8. If working in an area near water and if conditions are warranted, the employee is to be secured to a solid object, i.e. a pick-up truck, tree, etc.
9. All employees working in an area where the water depth is one (1) metre or greater, shall wear a personal floatation device.

Adopted by Council this 24th day of September, 2015.



Brent Devolin, Reeve



Dawn Newhook, Clerk