

### **Internal & External Employment Opportunity**

The Roads Department is seeking a

#### **Full Time Equipment Operator**

Reporting to the Director of Public Works, the Equipment Operator provides a variety of construction activities, snow/ice removal, maintenance and repair services to roads, bridges, culverts, drainage and other road works maintenance for the Roads Department.

This is a Union position.

This is a full time position, based on a forty-two (42) hour work week, with hours subject to change seasonally. The current rate of pay is \$24.38/hour as per the LOCAL 4286 Collective Agreement – Schedule “A”. Earnings will be subject to Union dues.

#### **Minimum Qualifications:**

- ) Grade 12.
- ) Minimum of two (2) years' experience operating at least two (2) of the following: Backhoe, Loader, Tandem axle truck, Single axle truck.
- ) Thorough understanding of road construction and maintenance procedures.
- ) Possession of and ability to keep a class 'DZ' Endorsement Driver's License.

#### **Preferred Qualifications:**

- ) Minimum of two (2) years' experience operating a grader, or willingness to complete the required training.
- ) Preference will be given to those candidates whose experience includes tandem axle truck.
- ) Familiarity with Microsoft Outlook (email).
- ) TJ Mahoney Road School coursework certificates.
- ) Surface Miner training (or willingness to obtain).

#### **The following are considered Assets for the position:**

- ) Chainsaw training.
- ) Certification in the Ontario Traffic Manual Book 7.
- ) First Aid & CPR/AED.

The position requires the operation of equipment and undertaking of construction and maintenance projects in extreme weather conditions as well as moderate to heavy physical demands related to manual labour with regular exposure to dirt, dust, oil, grease, noise, vibration, weather conditions, hazardous materials and chemicals.

Applicants may be required to complete written, practical and/or technical testing as part of the interview process.

Upon final selection, the successful applicant will be required to provide, at their own expense, a Vulnerable Sector check from the Ontario Provincial Police or appropriate police force as well as a clean Driver's Abstract.

Please refer to the Position Description for further requirements and accountabilities, obtained in person at the Administration building, 2<sup>nd</sup> floor, by calling 705-286-1260 ext. 313 emailing [sprentice@mindenhills.ca](mailto:sprentice@mindenhills.ca).

Qualified applicants are invited to submit a letter of application together with a resume of education and experience by **12:00 noon Thursday December 5, 2019** to [sprentice@mindenhills.ca](mailto:sprentice@mindenhills.ca) or by mail or in person to:

#### **Employment Opportunity - Full Time Equipment Operator**

Township of Minden Hills  
7 Milne St, PO Box 359, Minden, ON K0M 2K0

Attention: Travis Wilson, Director of Public Works  
Or Email [sprentice@mindenhills.ca](mailto:sprentice@mindenhills.ca)

If you are contacted by the Township of Minden Hills regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially. Persons with a disability preventing them from applying on-line should contact the undersigned to discuss alternative solutions. *We thank all applicants for applying, but only those candidates selected for an interview will be contacted. Personal information and supporting material is used in accordance with the **Municipal Freedom of Information and Protection of Privacy Act.***