



## **Internal & External Posting - Employment Opportunity**

The Roads Department is seeking a

### **Temporary Full Time Equipment Operator**

Reporting to the Road Superintendent, the Equipment Operator provides a variety of construction activities, snow/ice removal, maintenance and repair services to roads, bridges, culverts, drainage and other road works maintenance for the Roads Department under the supervision of the Road Superintendent or designate(s).

This is a Temporary Full Time position.

The position is based on a forty-two (42) hour work week, with hours subject to change seasonally. The current rate of pay is \$23.49/hour as per the LOCAL 4286 Collective Agreement – Schedule "A". Earnings will be subject to Union dues.

#### **Qualifications:**

You have a thorough knowledge of vehicles, equipment and materials used in road maintenance and road maintenance operations. You have demonstrated good communication, interpersonal and customer service skills to exchange information or explain basic situations using courtesy and tact. Must be able to work independently with minimal supervision.

The successful candidate will have a minimum of Grade 12, a minimum of two (2) years' experience operating at least two (2) of the following: backhoe, loader, tandem axle truck, single axle truck and a minimum of two (2) years' experience operating a grader, or willingness to complete the required training. Possession of a minimum class D'Z' Endorsement Driver's License is required. Preference will be given to those candidates whose experience includes the tandem axle truck.

TJ Mahoney Road School coursework certificates, Surface Miner training (or willingness to obtain), is preferred. Chainsaw training, certification in the Ontario Traffic Manual Book 7 and First Aid & CPR/AED are assets.

The position requires the operation of equipment and undertaking of construction and maintenance projects in extreme weather conditions as well as moderate to heavy physical demands related to manual labour with regular exposure to dirt, dust, oil, grease, noise, vibration, weather conditions, hazardous materials and chemicals.

Upon final selection, the successful applicant may be required to provide, at their own expense, a background check from the Ontario Provincial Police or appropriate police force as well as a clean Driver's Abstract.

Qualified applicants are invited to submit a letter of application together with a resume of education and experience by **12:00 noon Friday June 23, 2017** to [sprentice@mindenhills.ca](mailto:sprentice@mindenhills.ca) or by mail or in person to:

#### **Employment Opportunity – Temporary FT Equipment Operator**

Township of Minden Hills  
7 Milne Street, PO Box 359  
Minden ON  
K0M 2K0

Attention: Travis Wilson, C Tech., Road Superintendent

Detailed position descriptions can be obtained by contacting the Deputy Clerk/Administrative Assistant at [sprentice@mindenhills.ca](mailto:sprentice@mindenhills.ca).

If you are contacted by the Township of Minden Hills regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.

Persons with a disability preventing them from applying on-line should contact the undersigned to discuss alternative solutions.

*We thank all applicants for applying, but only those candidates selected for an interview will be contacted. Personal information and supporting material is used in accordance with the **Municipal Freedom of Information and Protection of Privacy Act.***