

Item	Mun	Location	Barrier Identified	Barrier Type	Department	Action Plan	Barrier Status	Assigned To	Date	Notes
1	CTY	All	Accessible Documents	Customer Service	All	Provide training opportunities to staff as to what is an accessible document. Review public documents that they meet AODA standards/regulations. Website attached PDF's remediated Staff report and council agenda templates have been updated with accessibility measures	On-going	Management Team	2023-2027	Training opportunities for new staff as needed.
2	CTY	Administration	Website	Customer Service	Administration	New website WCAG2.0AA compliant Software platform that scans all municipal websites for accessibility issues.	Completed	Director of IT	2023	
3	CTY	All	Training	All	All	County to provide one accessibility training opportunity to all staff and/or council, including member municipalities, per year.	On-going	Management Team		
4	CTY	Administration	Procurement Policy	All	Administration	Finance department is reviewing and updating the County's Procurement Policy to incorporate accessibility standards.	Completed	Director of Corporate Services	2023	Approved by County Council Motion #R233-2023
5	CTY	Administration	Annual Public Announcement	All	Administration	Provide public announcement in the first quarter of every year of the completed accessibility initiatives by each municipality.	On-going	CSWB Coordinator	Deadline: March 30 of every year	
6	CTY	Administration	Accessible Documents	All	All	Develop a checklist for site plan reviews. This could be expanded to include checklists for other facilities such as parks and playgrounds.	Completed	Accessibility Committee	2024	Checklist approved by Accessibility Committee with possible changes following implementation.

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7	CTY	All	Training	All	All	Education and awareness initiatives that would further develop an understanding of accessibility challenges in the community that may result in solutions being developed and implemented.	On-going	Accessibility Committee	2023	Staff have been working on this initiative and have identified various items to work on going forward.
8	CTY	All	All	Stakeholder identified	All	Include an item on each agenda where someone with lived experience with a disability is invited to speak about the challenges they face and some of the barriers they encounter in Haliburton County.	On-going	Accessibility Committee	2024	Speakers have included a physical therapist from Five Counties Children's Centre, and a representative of Easter Seals Access2 Card program
9	CTY	All	Training	All	Administration	A fulsome review of the Accessibility Standards and the role of the Joint Accessibility Advisory Committee.	On-going	Accessibility Committee	2023	To be reviewed again during next term of council.
10	CTY	Local municipalities and libraries	AAC Board Project	All	Administration	Work with the local municipalities and libraries to have one board installed in each municipal area Two communication boards installed in Dysart in 2024.	On-going	CSWBP Coordinator and Accessibility Committee	2023	Communication board has been designed and is available for local municipalities to install in 2025.
11	CTY	County Administration Building	Entranceways, pathways, washrooms and internal office space need to allow for better access	Built Environment	Public Works	Redesign and renovation of multiple areas of building	Ongoing	Public Works	2025	A site plan will come to the Accessibility Committee in 2025 for review.
12	CTY	County Land Registry Building	Entranceways, pathways, washrooms, and internal office space including new Council Chambers need to allow for better access	Built Environment	Public Works	Redesign and renovation of multiple areas of building	Ongoing	Public Works	2025	A site plan will come to the Accessibility Committee in 2025 for review.
13	AH	All	Accessible Documents	Customer Service	Administration	Train staff in Accessible Document creation and remediation - Trained staff on new Accessible Document Software (Equidox)	Completed	Clerk	Training on-going	Additional training on document creation and remediation being investigated for 2025
14	AH	All	Website Accessibility	Customer Service	Administration	New website creation with the focus on improved, content, communication and accessible content	Completed	Communications Coordinator	2023	

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15	AH	Stanhope Library	Ramp/railing/entrance	Built Environment	Public Works	Installation of a new ramp/railing and entrance.	Work In Progress	Operations Mgr	2022/2023	Installation of accessible door scheduled for completion in 2023 (on order 2022) Completed installation of accessible lift in 2024
16	AH	Oxtongue Lake CC	Washrooms/Outdoor Pathways	Built Environment	Parks & Recreation	Install new accessible outdoor privies/pathways and pavilion	Work In Progress	Parks & Recreation	2019-2023	Pavilion is complete (2019) Privy and refuse container complete (2021) Swingset and pathways Scheduled for 2025 installation
17	AH	Dorset Tower	Pathways	Built Environment	Parks & Recreation	Outdoor pathways improved to provide better accessibility - Part of grant application being submitted in Fall of 2019 - grant denied	Work Not Started	Parks & Recreation	2018	Pending Funding
18	AH	Dorset Tower	Gift Shop Accessible Deck	Built Environment	Parks & Recreation	Replace deck at gift shop, install accessible ramp	Work Not Started	Parks, Recreation & Trails Manager	Planned for 2024	Pending completion
19	AH	Dorset Recreation Centre	Completed during the Rehabilitation of the Dorset Recreation Centre	Built Environment	Parks & Recreation	Accessible entrance ramp and sidewalks, accessible parking spaces, accessible main entrance door installed, created main floor accessible washroom, accessible washroom upgrades to toilets and countertops, new accessible door to workout room	Completed	Public Works	2024	
19	DYS	A.J. LaRue Community Centre	Upstairs community room is not accessible (stair access only)	All	Parks & Recreation	Research grant opportunities to install lift to second floor.	Work Not Started	Parks & Recreation	2018	
20	DYS	Glebe Park	Trail Improvements	Built Environment	Parks & Recreation	On-going trail repairs/improvement in compliance with the Design of Public Spaces Standards.	On-going	Parks & Recreation	2018	
21	DYS	York Street and Highland Street	Stairs	Transportation	Public Works	Remove stairs and create accessible path	Completed	Public Works	2024	

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22	DYS	Head Lake Park	Need for upgrades to Head Lake Park infrastructure that improve accessibility.	Built Environment	Parks & Recreation	New Head Lake Park Master Plan was approved by Council in 2020. Improvements will be made as funds are secured through grant opportunities. The plan has identified several opportunities to improve the accessibility of the park including improved walkways and bridge replacements. In 2022, more benches and round tables were placed. Trails have been repaved. Accessibility of Rotary Park dock was improved. In 2024, a new accessible privy was installed in the park with an access path. A path was paved to the Rotary Park privy to make it accessible.	Work In Progress	Parks & Recreation	Ongoing	
23	DYS	Head Lake Park	Need for accessible playground equipment in Head Lake Park	Built Environment	Parks & Recreation	In 2022, plans began for the construction of a new playground featuring accessible equipment in Head Lake Park. Funding has been secured and construction will begin in 2023.	Completed	Parks & Recreation	2023	
24	DYS	Dysart et al	Need for Augmentative and Alternative Communication tool in the park	Built Environment	Parks & Recreation	As part of Haliburton County's communication board project, Communication Stations were created by MacArt Studios and installed in Head Lake Park and Rotary Park by Dysart staff.	Completed	Parks & Recreation	2024	
25	DYS	Dysart et al	Need for easily accessible Planning mapping and application information	Customer Service	Planning and Land Information applications.	Implemented online interactive mapping tools for the Dysart et al Zoning By-Law maps and the status of local planning	Completed	Planning and Land Information	2023	
26	DYS	Dysart et al	Need to remove barriers for making payments by providing remote payment options	Customer Service	Finance	Online payments by debit card or credit card are now permitted for various municipal services and property taxation using Paymentus software.	Completed	Finance	2023	

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27	DYS	Dysart et al	Need to make recycling more accessible	Customer Service	Public Works	3,000 reusable recycling bags were provided to residents to make it easier to collect, transport and drop-off their recycling at our depots. The bags have multiple handles to make it easy to carry and rotate/tip	Completed	Public Works	2023	
28	DYS	Haliburton Waste Disposal Site	Garbage disposal bins not accessible	Built Environment	Public Works	Rebuilt garbage drop off area and lowered the bins for better access	Completed	Public Works	2024	
29	DYS	York Street	Need for accessible battery recycling	Built Environment	Public Works	Installed outdoor battery recycling bins, improving accessibility of this service	Completed	Public Works	2024	
30	DYS	Harcourt Community Centre	Need for an accessible privy in Harcourt	Built Environment	Parks & Recreation	The installation of an accessible privy in Harcourt completed in 2023. In 2024, accessibility was improved with limestone path into the privy	Completed	Parks & Recreation	2023 & 2024	
31	DYS	Harcourt Community Centre	Need for accessible playground equipment	Built Environment	Parks & Recreation	A new playground was installed in Harcourt in 2024 and included accessible features	Completed	Parks & Recreation	2024	
32	DYS	Dysart et al	Need for accessible reporting method for Short-Term Rental (STR) concerns	Customer Service	By-Law Enforcement	Implemented Short-Term Rental hotline which provides 24/7 access to report STR concerns	Completed	By-Law Enforcement	2024	
33	DYS	Haliburton Library	Need to improve accessibility of staff entrance	Built Environment	Parks & Recreation	Staff door was replaced and concrete ramp from parking lot to staff door was created for improved accessibility	Completed	Parks & Recreation	2024	
34	DYS	Haliburton Library	Need to improve accessibility of public entrance pathway	Built Environment	Parks & Recreation	Staff replaced interlocking brick pathway with an accessible concrete pathway	Completed	Parks & Recreation	2024	
35	DYS	Lily Ann Thrift Store	Need to renovate the front doors for better access	Built Environment	Parks & Recreation	Front entrance was renovated for better walker access	Completed	Parks & Recreation	2024	
36	DYS	Red Pine Lake Public Access	Need to improve accessibility of public dock	Built Environment	Parks & Recreation	Public dock was refurbished for better access, is now level with the shoreline, better supported and includes a ramp.	Completed	Parks & Recreation	2024	
37	DYS	Medical Centre	Need to improve the accessibility at the back door of the building	Built Environment	Parks & Recreation	Concrete ramps were installed at the back door of the Medical Centre to improve accessibility	Completed	Parks & Recreation	2024	

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38	DYS	A.J. LaRue Community Centre	Need to improve the accessibility of the secondary entrance of the arena near the water tap	Built Environment	Parks & Recreation	The installation of new accessible doors at the A.J. LaRue Arena is scheduled for 2025	Assigned	Parks & Recreation	2025	
39	HE		Washroom not barrier free	Built Environment	Parks & Recreation	Port a Pottie is located on the property each summer	On-going	Property Supervisor	On-going	
40	HE	Building Department, Gooderham	Make building accessible	Built Environment	Building Department	Install a ramp in front of entrance	To be completed	Property Supervisor	2024	
41	HE	Cardiff Pool Change House	Washroom/Shower not barrier free	Built Environment	Parks & Recreation	Construct a Washroom/Shower to be barrier free	Completed	Property Supervisor	2023	
42	HE	Public Spaces - Herlihey Park	Open space to be developed	Built Environment	Parks & Recreation	Construct the open space to be accessible and barrier free	On-going	Consultant	On-going	
43	HE	Training	Provide current accessibility training to all staff	Information & Communication	Employment	Update training	On-going	CAO/Clerk	On-going	
44	HE	Training	Provide current Integrated Accessibility Standards Reg.	Employment	Administration	Provide in-house training	On-going	CAO/Clerk	On-going	
45	HE	Website	Website to be barrier free	Information & Communication	Administration	New website	On-going	CAO/Clerk	2024	

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46	MH	Fairgrounds Stage	Ramp not fully accessible No accessibility signage	Design of Public Spaces Information & Communication	Community Services	Add railings to ramp Add accessibility signs	On-going	Director of Community Services	2026	Under review for 2026.
47	MH	Fairgrounds Washrooms	(Sink) lavatories mounted too low for leg room beneath No sloped mirrors or lever type taps Soap dispenser mounted too high A 30 mm step up and threshold not beveled (both inside and outside) No accessibility signage	Design of Public Spaces Information & Communication	Community Services	Design lavatories (sinks) to be barrier free Install sloped mirrors and lever type taps Mount soap dispenser lower Ramp step and bevel threshold both inside and outside Add accessibility signs	Review in process, part of signage plan to be initiated in 2021	Director of Community Services		Under review for 2026.
48	MH	Museum Buildings	Replica of Bethel Church door not wide enough and step up to it Stanhope School door not wide enough and step up to it Bowron Log Home door not wide enough Ramp at door too steep and step at bottom of main ramp No accessibility signage	Design of Public Spaces Customer Service	Community Services	Heritage Buildings - Retrofit would alter heritage features Install accessibility signs	Review in process. Part of signage plan to be initiated in 2021	Director of Community Services	Complete	Features will not be altered due to Heritage restrictions
49	MH	Orde Street Gazebo	Surface material under gazebo No accessibility signage	Design of Public Spaces Information & Communication	Community Services	Add surface material, approaching and beneath gazebo Install accessibility signs	On-going	Director of Community Services		Under review for 2025.
50	MH	Parks/Beaches /Boat Launches	No accessibility signage	Information & Communication	Community Services	Assessment and implementation of signage, parking spaces, etc. Boat Launches - docks/landing inventory plan to be developed Install accessibility signs	On-going	Director of Community Services		Parks signage installed in 2022. Inventory Plan under review.
51	MH	Rotary Park Washrooms	Pathways not stable No accessibility signage	Design of Public Spaces Information & Communication	Community Services	Upgrade pathways to accessible standards Install accessibility signs	On-going	Director of Community Services	Signage Complete	Signage installed 2022. Pathway review in 2025.

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52	MH	Curling Rink	Narrow ramp to entrance No grab bars No barrier free access to basement and washrooms No accessible access to ice area No accessibility signage	Design of Public Spaces Information & Communication	Community Services	Widen ramp to main doors Install elevator, person lift or accessible washroom for each floor Install accessibility signs	Review in Process	Director of Community Services		Under review for 2025.
53	MH	Library	No push button for the door between the Library and Common Room No accessibility signage	Design of Public Spaces Information & Communication	Community Services	Install automatic push button for door between library and common room Install accessibility signs	On-going	Director of Community Services		Under review for 2025.
54	MH	Lochlin Community Centre	No ramp to secondary exit door (kitchen) No accessible washroom Switches too high No accessibility signage	Design of Public Spaces Information & Communication	Community Services	Construct ramp to secondary door Install accessible washroom Lower light switches Install accessibility signs	TBD	Director of Community Services		Building Closed. Future to be determined.
55	MH	Municipal Office	Front entrance ramp requires a landing area Accessible parking No accessibility signage	Design of Public Spaces Customer Service Information & Communication	Administration	Install landing area on front entrance ramp Create accessibility parking spaces Install accessibility signs	On-going	Environmental & Property Operations Manager		Capital Project to be completed in 2025/2026.
56	MH	Public Washrooms (Old Fire Hall)	No accessibility signage	Information & Communication	Fire	Install accessibility signs	Completed	Fire Chief	2024 Completed	Completed
57	MH	Mainstreet Crosswalks	No tactile strips No accessibility signage	Design of Public Spaces Information & Communication	Roads	Investigate tactile strips to crosswalks Investigate accessibility signs	Will investigate when rehabilitation of road is completed	Roads Superintendent		Estimated to be completed in 2026.