

County of Haliburton



Township of Algonquin highlands



Municipality of Dysart et al



Municipality of Highlands East



Township of Minden Hills



2013-2017 Multi Year **JOINT ACCESSIBILITY PLAN**

Multi Year Joint Accessibility plan

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Section 1

County of Haliburton Barrier Free Policy Statement

All persons deserve the right to perform the tasks of daily living within their communities while utilizing County and Municipal buildings, properties or events. The County of Haliburton and the Municipalities it includes has therefore created an Accessibility Advisory Committee. This committee shall aid and advise in the development of guidelines to help create a barrier free society enhancing the lives of all within the community. These guidelines shall take into account the diverse needs of all our residents to make our communities safe, convenient and comfortable for all.

The County of Haliburton and the municipalities it encompasses are committed to barrier free access and thus will:

1. Take a leadership approach in achieving and setting an example to the business, institutional and volunteer sectors in terms of access and integration, employment equity, communication, recreation, transportation and housing.
2. Establish a process to identify and eliminate barriers in existing services and facilities.
3. Actively encourage input from all segments of the community in the design, development and operation of new and renovated county/municipal services and facilities.
4. Provide resources and support to implement this policy.

Section 2

Background

Purpose of the Accessibility for Ontarians with Disabilities Act 2005 (AODA)

People with disabilities represent a significant and growing part of our population. According to Statistics Canada, about 1.9 million Ontarians have disabilities – about 16% of the population. Disability tends to increase with age. In two decades it is estimated that 20% of the population will have disabilities. Keeping in mind the four basic principles of independence, dignity, integration and equal opportunity, the AODA, 2005 enhances the ability of people with disabilities to have equal access to opportunities, live independently and contribute to the community will have positive effects on future prosperity in Ontario.

Under the Ontarians with Disabilities Act all municipalities are required to develop and maintain an Annual Accessibility Plan, for municipalities with a population of over 10,000 appoint an accessibility committee and make the Accessibility plan available to the public. These requirements are still in force and included in the AODA, 2005.

Bill 118 was introduced for first reading on October 12, 2004 and received Royal Assent on June 13, 2005 as the Accessibility for Ontarians with Disabilities Act, 2005 being an Act respecting the development, implementation and enforcement of standards relating to accessibility with respect to goods, services, facilities, employment, accommodation, buildings and all other things specified in the Act for persons with disabilities.

Duties of Municipalities under the Accessibility for Ontarians with Disabilities Act, 2005

This AODA, once fully implemented, will replace the Ontarians with Disabilities Act, 2001. The Act provides for the involvement of people with disabilities, representatives of sectors of the economy and the Government of Ontario in the development of accessibility standards (Section 1). Two standards under the Act have been implemented and are in force. These are the Accessible Customer Service Standard, (O.Reg 429/07 enacted on January 1, 2008 and the Integrated Accessibility Standard Regulation (O,Reg 191/11) enacted on January 1, 2012.

The ***Customer Service Standard Policy*** has been developed and implemented by the County and member municipalities and continues implementation with new and returning employees, council members and volunteers of the County and member municipalities.

The ***Integrated Accessibility Standards Regulation*** (IASR) Policies have been developed and implemented as per the compliance dates set out in the regulation and includes the following elements:

- **General Provisions** to include development of Multi Year Joint Accessibility Plans, accessible criteria for procuring or acquiring good, services or facilities, provision of documents in Accessible formats , training for staff, volunteers and other persons and a process for receiving and responding to feedback.
- **Information and Communication** which includes the posting Emergency Preparedness Plan and Accessible Websites and Web Content.
- **Employment Standards** to include Recruitment, Accommodation, Performance Management and Emergency Response Information
- **Transportation Standards** to address barriers and supports for transit customers where that service is provided by the municipality
- **Design of Public Spaces** to set out guidelines for recreational spaces including but not limited to walking trails, parks and parking spaces.

The range of compliance dates for the elements of the IASR is dependent on the size of the municipality and the element applicable. For more information on compliance dates please visit the Ministry of Economic Development, Trade and Employment website at http://www.mcsc.gov.on.ca/en/mcsc/programs/accessibility/other_standards/iasr_2012/toc_iasr.aspx

The standards apply to a both the public and private sectors of alike. The goal of the Ontario Government is to reach full implementation by 2025.

Definition of “Disability” in the Accessibility for Ontarians with Disabilities Act, 2005

Disability means: (Human Rights Code Definition)

- (a) Any degree of physical disability, infirmity, malformation or disfigurement that is caused by bodily injury, birth defect or illness and, without limiting the generality of the foregoing, includes diabetes mellitus, epilepsy, a brain injury, any degree of paralysis, amputation, lack of physical co-ordination, blindness or visual impediment, deafness or hearing impediment, muteness or speech impediment, or physical reliance on a guide dog or other animal or on a wheelchair or other remedial appliance or device.
- (b) A condition of mental impairment or developmental disability.
- (c) A learning disability or dysfunction in one or more processes involved in understanding or using symbols or spoken language.
- (d) A mental disorder.
- (e) An injury or disability for which benefits were claimed or received under the insurance plan established under the *Workplace Safety and Insurance Act, 1997*.

Definition of “Barrier” in the Accessibility for Ontarians with Disabilities Act, 2005

Barrier means anything that prevents a person with a disability from fully participating in all aspects of society because of his or her disability, including:

- (a) A physical barrier.
- (b) An architectural barrier.
- (c) An information or communications barrier.
- (d) An attitudinal barrier.
- (e) A technological barrier.
- (f) A policy or a practice.

The Benefits of Accessibility Planning

Accessibility planning helps municipalities think strategically about barrier removal and prevention and will produce the following outcomes.

- (a) Services, policies, procedures and practices will meet the needs of more people.
- (b) More people will have access to municipal buildings and facilities.
- (c) More people will have access to municipal information resources.
- (d) Municipalities will better meet the needs of *all* people.

Summary of Multi Year Joint Accessibility Plan

This is the eleventh (2013-2014) Joint Accessibility Plan prepared by the Joint Accessibility Committee for the County of Haliburton which encompasses the municipalities of Algonquin Highlands, Dysart et al, Highlands East and Minden Hills. The report describes measures the joint plan participants have taken in the past and the measures they hope to take during the coming five years to identify, remove and prevent barriers for people with disabilities that utilize their facilities, goods and services.

Under the IASR, the County and member municipalities, in keeping with both the ODA, 2001 and the AODA, 2005 have restructured this annual plan to combine the requirements under both pieces of legislation.

During the years from 2013 to 2017, the plan participants will continue the work towards development of strategies with the goal of removal of previously and newly identified barriers which includes not only physical, but all other types of barriers as well.

The specific number of barriers in any one municipality is in direct relationship to the number of buildings owned or operated (i.e. the greater the number of barriers, the larger the number of buildings owned and operated).

Section 3

Description of Plan Participants

Location Description

The County of Haliburton is bordered on the south by the City of Kawartha Lakes and Peterborough County, in the west by the District of Muskoka, in the east by Hastings County and on the north by Algonquin Park. The County is located in the heart of Ontario's cottage country approximately 225 kilometres northeast of Toronto.

The County encompasses a geographic area of over 450,000 hectares.

The County has a permanent population of 16,526 (2006 Census) and during the summer months the area experiences a significant increase in population of between 2 and 3 times as a result of the influx of seasonal residents and tourists.

The County of Haliburton maintains a two-tier system of municipal government for service delivery. The County is comprised of four (4) lower tier municipalities, three (3) of which underwent amalgamations as of January 1st, 2001.

Population(2011 Statistics Canada)

- 2,156 • The Corporation of the Township of Algonquin Highlands
- 5,966 • The Corporation of the Township of Dysart et al
- 3,249 • The Corporation of the Municipality of Highlands East
- 5,655 • The Corporation of the Township of Minden Hills

The largest urban areas within the County are the villages of Haliburton and Minden, although numerous smaller villages and hamlets are dispersed throughout the area including Cardiff, Carnarvon, Donald, Dorset, Eagle Lake, Fort Irwin, Gelert, Gooderham, Harcourt, Highland Grove, Irondale, Lochlin, Miners Bay, Moore's Falls, Oxtongue Lake, Tory Hill, West Guilford, Wilberforce, etc..

The Council of the County of Haliburton is comprised of the Reeves and Deputy Reeves of each of the lower tier municipalities, and annually, a Warden is elected or appointed from amongst the eight individuals on Council.

2013 County Council Composition

- | | |
|-----------------------------|-------------------------------------|
| ⇒ Warden Carol Moffatt | Reeve of Algonquin Highlands |
| ⇒ Councillor Liz Danielsen | Deputy Reeve of Algonquin Highlands |
| ⇒ Councillor Murray Fearrey | Reeve of Dysart et al |
| ⇒ Councillor Bill Davis | Deputy Reeve of Dysart et al |

- ⇒ Councillor Dave Burton Reeve of Highlands East
- ⇒ Councillor Suzanne Partridge Deputy Reeve of Highlands East
- ⇒ Councillor Barb Reid Reeve of Minden Hills
- ⇒ Councillor Cheryl Murdoch Deputy Reeve of Minden Hills

The composition and membership of the Council of each of the lower tier municipalities is as follows;

Algonquin Highlands Reeve Carol Moffatt
 Deputy Reeve Liz Danielsen
 Councillor Ward 1 – Gord Henderson
 Councillor Ward 2 – Lisa Barry/Liz Danielsen
 Councillor Ward 3 – Marlene Kyle

Dysart Reeve Murray Fearrey
 Deputy Reeve Bill Davis
 Councillor Ward 1 – Andrea Roberts
 Councillor Ward 2 – Dennis Casey
 Councillor Ward 3 – Steve Pogue
 Councillor Ward 4 – Sue Norcross
 Councillor Ward 5 – Walt McKechnie

Highlands East Reeve Dave Burton
 Deputy Reeve Councillor Suzanne Partridge
 Councillor Ward 1 – Steven Kauffeldt
 Councillor Ward 2 - Suzanne Partridge
 Councillor Ward 3 - Cecil Ryan
 Councillor Ward 4 - Joan Barton

Minden Hills Reeve Barb Reid
 Deputy Reeve Cheryl Murdoch
 Councillor at Large Larry Clarke
 Councillor Ward 1 –Lisa Schell/Bridgitte Gall
 Councillor Ward 2 – Ken Redpath
 Councillor Ward 3 – Jean Neville

Section 4

Joint Accessibility Advisory Committee

The Joint Accessibility Committee continues to coordinate the identification of priorities for barrier removal with the participating municipalities. Each municipality is provided with the flexibility to identify short or long term plans based on their respective budgets and internal planning processes.

The majority of the municipal accessibility advisory committee members must be people with disabilities. The Committee gives advice to the municipal council to help it carry out its responsibilities under the AODA [PART VII, section 29].

2013 Joint Accessibility Committee Membership

Councillor Bill Davis Chair, Councillor Cheryl Murdoch, Vice-Chair, Councillor Liz Danielsen, Councillor Suzanne Partridge, Robert Young, Jerry Grozelle, Debbie Everitt, Bev Kraulis

Resources Persons and Organizations

County of Haliburton

Jim Wilson, CAO/Clerk

Angela Balle, Deputy Clerk and Recording Secretary

Dysart et al

Tamara Wilbee, CAO

Dan Sayers, Chief Building Official

Minden Hills

Michael De Rond, Deputy Clerk

Colin McKnight, Chief Building Official

Janette Loveys, Director of Community Services

Algonquin Highlands

Dawn Newhook, Clerk

Mitch O'Grady, Chief Building Official

Highlands East

Irene Cook, Clerk

Jim Alden, Property Supervisor

Section 5

Strategy for Removal of Barriers

Each municipal Council has undertaken a review of the List of Objectives for the Accessibility Plan and subsequent annual updates as part of their respective annual budget deliberations and have allocated resources at the discretion of each Council.

The County will continue to maintain and financially support the activities of the Joint Accessibility Advisory Committee.

The Accessibility Advisory Committee has established a regular meeting schedule and minutes of meetings are circulated to the Council of each municipality and the Council of the County of Haliburton.

For purposes of establishing a monitoring and tracking system to assess progress being made in the identification, removal or prevention of barriers, the Accessibility Committee has completed a tracking chart that identifies barriers, removal strategies and timelines for removal.

The Committee continues to seek input from each municipality by providing templates or checklists for completion prior to completion of the annual update of the Plan.

Section 6

Barrier Removal Objectives - 2013 to 2017

This report describes the measures the County of Haliburton Joint Accessibility Plan participants have taken in the past, and during the next five years (2013-2017), to identify, remove and prevent barriers to people with disabilities who utilize the facilities, goods and services of the Joint Accessibility Plan participants: the County of Haliburton, the Township of Algonquin Highlands, the Municipality of Dysart et al, the Municipality of Highlands East and the Township of Minden Hills.

List of Objectives for 2013-2017

During the term of this plan, the County of Haliburton and member municipalities participating in the Multi Year Joint Accessibility Plan will undertake the following activities in coordination and communication with the Joint Accessibility Committee, for purposes of identifying, removing and preventing barriers to people with disabilities;

1. Continue to monitor the Accessibility Audit completed of the municipally owned or leased physical structures and buildings, and prioritize the list into short and long range forecasts for purposes of future budgeting and development of a timeframe for removal of barriers.
2. Establish opportunities for citizens to identify barriers through public input processes.
3. Continue to review Development Applications subject to Site Plan Control under the Planning act, to ensure barriers to accessibility are considered.
4. Recognizing that the County of Haliburton and its constituent municipalities do not operate a public transit system, the Committee will continue to monitor service levels and coordination opportunities as it relates to transportation services in relation to people with physical disabilities.
5. Continue review of policies and by-laws as they are being developed to ensure that they meet the requirements of the new Municipal Act, 2001 and do not create barriers to people with disabilities.
6. Ensure that newly created human resource policies do not adversely affect those with disabilities.
7. Continue to review building plans relating to municipal renovations and new construction to ensure compliance with the AODA requirements.
8. Review and develop policies in relation to removing barriers identified under the Integrated Standards of the AODA, 2005.
9. Continue to monitor and encourage a common approach to enforcement of disabled parking provisions.
10. Continue to replace, on an as needed basis, municipal signage to ensure compliance with the AODA.
11. Continue to provide educational/awareness opportunities for employees of local government and other organizations, including the private sector.
12. Liaise and provide information to the business community regarding changes to accessibility legislation affecting the private sector.
13. Create an inventory of accessible businesses within the County.
14. Continue to implement and promote the Barrier Aware Program.
15. Enhance the Accessibility Page of the corporate website to provide more detailed information and resources.

16. Liaise with other communities facing similar issues to determine best practices in meeting the requirements of the AODA.
17. Continue to inform the Accessibility Directorate of plan changes, updates, etc.
18. The Committee will invite the Chief Building Officials of each participating municipality to review changes under the Ontario Building Code that may or may not affect the original barrier removal plan requirements.
19. The Committee will report on accessibility compliance bi annually.
20. The Committee will continue to develop in-house training as it relates to the Customer Service Standard and the Integrated Accessibility Standards Regulation.
21. The Committee will continue to monitor the development of the Built Environment Standards as they are made available to the public.
22. The Committee will continue to respond to third party queries relating to accessibility requirements.
23. The Committee will monitor research in the area of fuel handling as it relates to customer service for persons living with disabilities.
24. The Committee will continue to work with community partners such as U-Links to find means to enhance outreach opportunities in both the public and private sector.
25. The Committee will partner with the Tourism Department, the Chamber of Commerce and/or the Haliburton County Development Corporation when suitable projects and/or funding opportunities become apparent.
26. Maintain and upgrade the County of Haliburton website and Tourism website to acceptable accessible formats under AODA, 2005 legislation.
27. The Committee, through the Barrier Aware Team, will work with municipalities to assess and review public spaces for barrier identification.

For purposes of ensuring that the general public and individuals with disabilities are aware of the Multi Year Joint Accessibility Plan and proposed activities for 2013-2017, the County of Haliburton will advertise the completion of the Multi Year Joint Accessibility Plan, post the document on the County website (www.haliburtoncounty.ca) and make hard copies of the document available for public viewing at each municipal office and the local libraries.

Member Municipalities may list this document on their website

Township of Algonquin Highlands – www.algonquinhighlands.ca

Municipality of Dysart et al – www.dysartet.al.ca

Municipality of Highlands East – www.highlandseast.ca

Township of Minden Hills – www.mindenhills.ca

Section 7

Status of Accessibility Initiatives and Objectives to 2013

This is the eleventh year (2013-2014) that the County of Haliburton, which encompasses the municipalities of Algonquin Highlands, Dysart et al, Highlands East and Minden Hills, have formally worked towards identifying, removing and preventing barriers to persons with disabilities over the past eleven years.

In reference to the objectives identified since 2003 and including the current year objectives, the following items have been undertaken and/or completed at the time of publication:

1. The County Website www.haliburtoncounty.ca has been continually updated and meets the Accessibility Protocols.
2. A separate web page is maintained relating to Accessibility and includes links to relevant information and resources such as copies of all past accessibility plans, contacts, useful links and publications created by the Committee. The page can be viewed at: www.haliburtoncounty.ca following the County Government menu to Accessibility Planning.
3. The Accessibility Plans for 2003, 2004, 2005, 2006, 2007, 2008, 2009 , 2010 ,2011, 2012 and 2013 have been posted on the County website in PDF format and has also been distributed in hard copy to local libraries and municipal offices for ease of public access.
4. Through the Haliburton County Association for Community Living, two surveys were created for completion by businesses and people with disabilities in terms of identifying barriers in the community that are not within the realm of municipal authority. The Joint Accessibility Committee invited the organization to present their findings at a spring meeting and agreed to post the information and the survey on the County website along with the Joint Accessibility Plan in 2004.
5. The Committee reviewed renovation plans for the Municipality of Dysart et al Administration Building and made recommendations for minor alterations over and above Ontario Building Code requirements such as providing lower public counter heights. The Municipality incorporated these recommendations into their building plans in 2003.
6. The Committee reviewed renovation plans for the Township of Minden Hills Administration Building and made recommendations for minor alterations over and above Ontario Building Code requirements based on recommendations provided in 2005.
7. The Committee compiled a summary of existing transportation providers outlining available options for transportation for people living with disabilities in 2004.

8. The Committee reviewed local provisions for enforcement of disabled parking provisions and recommended a unified approach for all municipalities throughout the County in terms of set fine amounts and signage. During 2006, members of the Joint Accessibility Committee attended local municipal council meetings to provide information regarding enforcement abilities on private sector properties.
9. The Committee continues to monitor progress in terms of physical barrier removal within public structures on existing infrastructure.
10. The Committee hosted and funded a Sensitivity Awareness Workshop through Handidactus which resulted in participation from local municipal staff and Council members in 2005.
11. The Committee investigates opportunities to offer awareness programs with the intent of broadening awareness through the private sector.
12. The Committee has initiated research to determine what information is provided to the public during the building permit application process in terms of accessibility standards. The Committee has developed a fact sheet that may be provided to the public at the time of building permit application to encourage the public to consider long term needs as it relates to making a home accessible. Building Officials will once again be asked to review this document in order to ensure it remains accurate and timely.
13. The Committee will continue to monitor changes to Accessibility legislation and communicate same through various media outlets when possible.
14. The Committee will continue to search best practices of other Joint Accessibility Committees throughout the Province as they continue to develop and refine their role within the Municipal setting. During 2007, discussions took place between the County of Haliburton and the County of Huron in terms of sharing resources and developing common programs given the similarities between the two areas in terms of size and population density.
15. Committee members will work towards the development of an Accessibility Booth for the purpose of attending various trade shows/events to raise the profile of those living with a disability. In 2007, several members of the Joint Accessibility Committee attended and hosted a booth at the Haliburton Home Show.
16. The Committee will develop fact sheets relating to various accessibility considerations to be provided to local business, organizations and the general public. During 2007, a Sensitivity Flyer was developed which has been circulated to local municipal offices for distribution and will be used as an educational tool in the future.
17. The Committee has undertaken a review of the Haliburton Highlands OPP Station in Minden.
18. In 2006, the Committee reviewed plans of the Haliburton Highlands Health Centre for the Municipality of Dysart et al.

19. In 2007, the Committee reviewed the Ambulance Base administration addition in Haliburton Village with the Director of EMS.
20. In 2007, the Committee made recommendations in terms of repairs and enhancements at the community based 4Cs building in Haliburton.
21. In 2007, in partnership with the Haliburton Kawartha Pine Ridge Health Unit, a subcommittee was established to develop a Barrier Aware Program. This program has been implemented over the past year and will continue indefinitely as a means to promote accessibility within private business and community based service establishments through a recognition program. The Barrier Aware program includes informational flyers, a formal logo and a display booth for use at public functions.
22. In 2007, a representative of the Committee attended the Oshawa Accessibility Forum for purposes of networking and sharing information.
23. County staff and political representatives continue to participate on an annual basis in various training and education workshops offered by such organizations as AMCTO and AMO.
24. In 2007, the Committee investigated the costs and criteria associated with retrofitting existing traffic signals for the visually impaired. As well, the Ministry of Transportation was solicited for information relating to their protocols for providing traffic signals for the visually impaired on Provincial highways.
25. On a regular basis, staff responds to public enquiries with regard to both public and private accessibility concerns.
26. In 2007, the Committee prepared and distributed an awareness flyer relating to sensitivity issues around disabilities.
27. County staff participated in the development of and continues to update a Seniors Portal which provides information to seniors on services available throughout our community and the entire Province.
28. In 2009, the Committee partnered with U-Links to develop a research project proposal relating to outreach for the private sector.
29. In 2008, the Committee reviewed the Minden Hills Public Library Branch Building Plans.
30. In 2008, the Committee reviewed the Dysart et al Public Library Branch Building Plans.
31. In 2008, senior municipal staff participated in a two day Accessible Customer Service Workshop facilitated by Accessibility Experts.

32. In 2009, Accessibility Experts were retained to provide initial 1 and 3 hour customer service training to County and Dysart et al and Algonquin Highlands municipal staff, volunteers, council and committee members.
33. From 2008-2012, the Committee has reviewed various applications for condominium and plans of subdivisions
34. In 2008-2010, Barrier Aware Recognition Awards were presented to the Minden Pharmasave, the Lloyd Watson Memorial Centre in Wilberforce, the Rails End Gallery in Haliburton, the Cardiff Community Centre, Haliburton Foodland and the Harvest Bulk Food Store in Haliburton, the Haliburton Highlands Chamber of Commerce.
35. Preliminary Barrier Aware assessments have been conducted at the Minden Home Hardware, the County of Haliburton Information Centre, the County of Haliburton Administration Offices, Easton's ValuMart and Dollo's Foodland, County of Haliburton Tourist Information Centre. Follow up to complete the award process will continue this term.
36. In 2009, the Committee attended the Haliburton Home and Cottage Show to raise awareness of disability issues.
37. In 2009, the Committee began using Electronic Agenda technology for purposes of communicating agenda, minute and report information to Committee members, Council and the public. This move helps address barriers that may be present relating to the Information and Communication Standards. This is now being used by all Committees of Council and County Council.
38. In 2008, the Committee recommended changes to the Council Chambers kitchen layout to create a barrier free path of travel to the washrooms and refreshments. Renovations took place in 2009 to allow independent access to washrooms and kitchen areas that are accessible to the public.
39. The Barrier Aware Team performed an Barrier Aware Assessment on the Minden Library. Both Libraries opened in 2010 and are fully accessible.
40. The County of Haliburton and Municipalities provided training in 2009 to all Employees, Councillors and Committee members in order to comply with the Customer Service legislated deadline of January 2010.
41. In 2010 the Barrier Aware Team developed and implemented a Customer Service Training program and can provide training on an as needed basis. The Team is available to all local Municipalities for their Customer Service Training needs on a cost recovery basis.
42. U-links partnered with the Joint Accessibility Committee in 2009-2010 to research public awareness of the AODA 2005 within the County of Haliburton and especially awareness of the Customer Service Standard and corresponding legislation. Accessibility Standards for Customer Service is a brochure that was created during this research project and distributed throughout the County to be made available to all businesses for their information.

43. The Joint Accessibility Committee attended the Haliburton Home and Cottage Show again in 2010 to provide information to the public on disability issues.
44. The Joint Accessibility Committee continues to work with the Emergency Services Department to identify potential barriers to providing services during an emergency situation especially as it relates to evacuation needs.
45. In 2010, the Township of Algonquin Highlands moved to an Electronic Agenda format for their council meetings.
46. In 2011 the Township of Minden Hills moved to an Electronic Agenda format for their Council meetings.
47. In 2011 The Joint Accessibility Committee reviewed plans of Sub Division and Condominium in order to identify potential barriers to accessibility.
48. The Barrier Aware Team reviewed, for the purpose of identifying potential barriers, the engineering plans of the proposed Highland Street Streetscape with the Municipality of Dysart et al.
49. Preliminary Barrier Assessments were carried out at (two) 2 locations of Point in Time Centre for Children, Youth and Parents in Haliburton.
50. The Joint Accessibility Committee worked with the Township of Minden Hills to identify more suitable disabled parking space on Newcastle Street.
51. Members of the Barrier Aware Team completed Customer Service training for all the staff and volunteers for the 2011 Ontario Senior Winter Games.
52. The Joint Accessibility Committee and the Barrier Aware Team provided input to the administrators of the 2011 Senior Winter Games on parking and signage.
53. Members Committee and the Barrier Aware Team completed Barrier Aware Assessments to the County owned buildings at 11 and 12 Newcastle Street in Minden, Ontario and to the Minden Canadian Tire Store. A Barrier Aware certificate was awarded to the Canadian Tire Store.
54. The Barrier Aware Team provided Customer Service training for employees and Councillors of the Township of Algonquin Highlands and the Municipality of Dysart et al.
55. The Barrier Aware Team provided Customer Service Training to employees and volunteers of Canoe FM and Northland Faith Church.

56. Information and Communication requirements under the Integrated Standards have been reviewed to ensure compliance.
57. Emergency evacuation procedures and plans for County employees with disabilities have been implemented.
58. Barrier Aware Team participated in Public service interviews to promote Accessibility Awareness in Haliburton County.
59. Joint Accessibility Committee reviewed Plans of Subdivision.
60. Members of the Joint Accessibility Committee reviewed Engineering Plans of the Dysart et al arena renovations.
61. The Barrier Aware Team updated the Customer Service Training presentation to include components of the Integrated Accessibility Standard Regulations and presented it to the Municipality of Dysart et al.
62. Members of the Joint Accessibility Committee continued to review plans of subdivision and condominium as circulated.
63. Members of the Joint Accessibility Committee reviewed plans for a proposed facility at the Minden White Water Preserve in preparation for the Pan American Games
64. The Joint Accessibility Committee has initiated conversation with schools in the Trillium Lakelands District Board about the possibility of having the Barrier Aware Team make presentations on Accessibility Awareness to students.
65. The Joint Accessibility Committee will develop a strategy with the member municipalities to review and assess public spaces.

Section 8

Barrier Identification Methodologies

Four Methodologies were used to identify barriers during the development of the original 2003 Joint Accessibility Plan. This included brainstorming exercises, municipal quotient surveys, structural audits of municipally owned and leased buildings and public consultation.

Municipal staff has reviewed the current Barrier Audit and have identified priorities for physical barrier removal using one to five year projections, dependent on their respective budgetary and staffing constraints.

Each table segment specific to the County and each municipality of the Joint Accessibility Plan has been updated to integrate information with regard to barriers identified around Customer Service and Integrated Standards of the AODA, 2005 as well to include long term projects.

The participating municipalities will continue to develop short and long term plans to remove barriers that were identified in the original 2003 Barrier Audit, focusing on removal of physical and architectural barriers that exist in municipal buildings and facilities. Priorities have been established based on the collected data as to which barriers have been addressed and barriers that are to be addressed during this year and future years.

Section 9

Accessibility Review to Identify Physical Barriers

Under the AODA, 2005 and the Standards Identified in the Act the following methodology has been updated to address barrier identification:

Methodology	Barrier Type	Department	Activity to Remove Barrier	Status
Municipalities , Committee review of buildings, policies and legislation	Built Environment Accessible Customer Service	Department where barriers are identified	Determine best possible solution to remove barrier	corrective measures and completion dates listed for each area of concern and buildings assessed for barriers,
2003 Contracted Retired Certified Chief Building Official to assess all buildings owned by the County of Haliburton and all Municipalities in the County.	Integrated Accessibility Standards Employment Information & Communications Transportation			

Physical Structures Barriers Identified

Contracted person attended at each listed building, measured for barriers, assessed the barriers and completed an Ontario Building Code review of each Barrier.

In the 2003 Joint Accessibility Plan, the Appendices included a list of physical barriers identified for removal as well as corresponding Ontario Building Code requirements. This information was provided in detail as a tool to assist municipal officials in completing the respective barrier removal plans. This detailed information remains available on the County website for reference purposes.

The current plan contains the complete listing of all physical barriers originally identified as well as barriers under the Customer Service Standard and the Integrated Accessibility Standards. New barriers identified by municipal staff and committee members have also been included. Further, the tables have been modified to illustrate the strategy for removal and anticipated timelines for same. This will serve as an ongoing checklist and will be updated annually and will form part of Section 7 of the Plan as follows:

County of Haliburton – Barrier Identification Summary to September - 2013

BARRIER	BARRIER TYPE	DEPARTMENT	ACTIVITY REQUIRED TO REMOVE BARRIER	STATUS
<p>1. Training and development program for new and existing staff No Policies and Procedures Manual for Customer Service Standards</p> <p>Legislated Customer Service Training</p> <p>Legislated Integrated Standard policies</p> <p>Training for New Employees in all County Departments</p>	Customer Service	Administration	<ul style="list-style-type: none"> implement Accessible Customer Service training for staff and council members through distribution of materials and workshops Development of Policies and Procedures Manual for Customer Service Standards 	<input checked="" type="checkbox"/> 2009 <input checked="" type="checkbox"/> 2009
		All County employees, Council and Committees	<ul style="list-style-type: none"> Provide Customer Service Training Develop course for in-house training 	<input checked="" type="checkbox"/> 2010 <input checked="" type="checkbox"/> 2010
			<ul style="list-style-type: none"> Provide new and returning Employees with Customer Service Training 	<input checked="" type="checkbox"/> Ongoing
	Administration	<ul style="list-style-type: none"> Develop and implement training on the Integrated Standards 	<input checked="" type="checkbox"/> 2011-2012	
	All County employees, Council and Committees	<ul style="list-style-type: none"> Provide Training on Integrated Standards Develop and initiate Individual Emergency response Plans 	<input checked="" type="checkbox"/> 2012-2013 Ongoing <input checked="" type="checkbox"/> 2012-2013 Ongoing	
2. ADMINISTRATION BUILDING				
Not enough directional signage	Information and Communication and Customer Service	Administration	<ul style="list-style-type: none"> install accessibility signage 	<input checked="" type="checkbox"/> 2008 <input checked="" type="checkbox"/> 2012
Council Chambers Kitchen and Refreshment Area	Customer Service and Built Environment	Administration	<ul style="list-style-type: none"> build new kitchen cabinets to house recycling bins, garbage, etc. to clear path of travel to public washrooms relocate refreshment tables to make independently accessible by public 	<input checked="" type="checkbox"/> 2009 <input checked="" type="checkbox"/> 2009

Main Floor Kitchen and Refreshment Area	Customer Service and Built Environment	Administration	<ul style="list-style-type: none"> renovated cabinets to house recycling bins, garbage, etc. to clear path of travel in the kitchen 	<input checked="" type="checkbox"/> 2011
CAP Resource Area	Built Environment Customer Service	Administration	<ul style="list-style-type: none"> Install wheelchair accessible computer tables 	<input checked="" type="checkbox"/> 2012
Elevator Does not work during a power interruption No means to communicate if the elevator becomes stuck	Built Environment Customer Service	Administration	<ul style="list-style-type: none"> install fold down seat (elevator specifications do not allow) Install communication device (call button activated) Hook up to alternate power source 	<input checked="" type="checkbox"/> 2012 <input type="checkbox"/> 2013-2017
Stairwells Only one side of the stairs have railing to support climbing No means to indicate a change in surface or step	Built Environment	Administration	<ul style="list-style-type: none"> Install railings on both sides of the stairs Install high contrast markings at each change of elevation 	<input checked="" type="checkbox"/> 2012 <input checked="" type="checkbox"/> 2012
Washrooms Soap Dispensers No area for accessories Unable to close latches on door stalls Women's washroom obstructed by door to council Chambers when open	Built Environment	Administration	<ul style="list-style-type: none"> Install fold down shelving Install motion sensor soap dispensers Install accessible latches on the washroom doors 	<input checked="" type="checkbox"/> 2012 <input checked="" type="checkbox"/> 2012 <input checked="" type="checkbox"/> 2012
3. COUNTY REGISTRY OFFICE				
Doorways too small No ramps	Built Environment	Administration **Building Leased to ORC	<ul style="list-style-type: none"> widen upstairs washroom door widen interior doors downstairs (wheelchair access on the upper level) ramp front door step construct a special washroom 	<input checked="" type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> 2008 <input checked="" type="checkbox"/>
No directional signage	Information and Communication and Customer Service		<ul style="list-style-type: none"> install accessibility signage 	<input checked="" type="checkbox"/> 2012-2013

Slope of upper parking space on too much of a slope to enable safe access to the upper entrance	Built Environment	Administration	<ul style="list-style-type: none"> Relocate Parking space on Upper level Change door swing on upper level entrance 	<input type="checkbox"/> 2012-2017 <input type="checkbox"/> 2012-2017
Carpet lifting	Built Environment	Administration	<ul style="list-style-type: none"> Replace carpet or cover with a vinyl runner 	<input type="checkbox"/> 2012-2017
4. INGOLDSBY PATROL YARD. - NOTE: This building is not open to the public – Retrofit will be carried out, as required, to meet needs of disabled employees				
Office door and washroom door are too small, soap towel dispenser, switch and thermostat too high, vanity has no leg room and taps don't have lever type handles. Water closet too close to allow wheel chair access	Built Environment and Employment	Public Works	<ul style="list-style-type: none"> widen office and washroom doors lower soap, towel dispenser, switches and thermostat replace taps make water closet wheelchair accessible vanity with the required leg room 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
No directional signage	Information and Communication and Customer Service		<ul style="list-style-type: none"> install accessibility signage 	<input checked="" type="checkbox"/> 2012
5. EAGLE LAKE PATROL YARD # 2 - NOTE: This building is not open to the public Retrofit carried out, as required, to meet needs of disabled employees				
Step at front main door which is also too small, washroom door too small, step up to shower also the rest of shower Barrier Free design is not there, water closet stall too small	Built Environment and Employment	Public Works	<ul style="list-style-type: none"> ramp front door step widen main office door construct special washroom shower stall 	<input checked="" type="checkbox"/> 2008 <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
No directional signage	Information and Communication and Customer Service		<ul style="list-style-type: none"> install accessibility signage 	<input checked="" type="checkbox"/> 2012
6. HIGHLAND GROVE PATROL YARD # 3 - NOTE: This building is not open to the public - Retrofit will be carried out, as required, to meet needs of disabled employees				

Step up and down into the building at front door. Towel dispenser and switch control mounted too high, (sink) lavatory mounted too high in a vanity with no leg room. Washroom stall and stall door too small.	Built Environment, Employment	Public Works	<ul style="list-style-type: none"> • ramp front door both interior and exterior • lower towel dispenser and switch control • lower (sink) lavatory • design vanity with leg room below • move stall wall to required width • widen stall door 	<input checked="" type="checkbox"/> 2008 <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
No directional signage	Information and Communication and Customer Service		<ul style="list-style-type: none"> • install accessibility signage 	<input checked="" type="checkbox"/> 2012

7. HALIBURTON AMBULANCE BASE - NOTE: This building is not open to the public - Retrofit will be carried out, as required, to meet needs of disabled employees

No thermostatic mixing valves, grab bars, seat, flex hose or clear space in front of shower. Paper towels too high, step in front of shower	Built Environment and Employment	EMS Administration	<ul style="list-style-type: none"> • add a pressure-equalizing or thermostatic mixing valve • grab bars • wall mounted folding seat • hand held shower head • clear floor space in front of shower 900 mm by width of shower • slip resistant floor surface • remove step in front of shower 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
No directional signage	Information and Communication Customer Service		<ul style="list-style-type: none"> • Install accessibility signage 	<input checked="" type="checkbox"/> 2012
Office Space Not Accessible	Built Environment and Employment		<ul style="list-style-type: none"> • Create accessible administration area accomplished through the addition of administrative office space with architectural plans reviewed by the Joint Accessibility Committee. 	<input checked="" type="checkbox"/> 2008

8. MINDEN AMBULANCE BASE - - NOTE: This building is not open to the public - Retrofit will be carried out, as required, to meet needs of disabled employees – THIS IS ALSO A LEASED BUILDING – NOT OWNED BY THE COUNTY OF HALIBURTON

Men's & women's washroom stall door opens into the space, sink no leg room, no tilt mirror, shower stall door opens into space, but not in men's, no flex hose shower head, no wall mounted bench, no thermostatic mixing valve	Built Environment and Employment	EMS Administration	<ul style="list-style-type: none"> • make stall doors to open out • (sink) lavatory to suit wheelchair • required sloped mirror • flex shower head • wall mounted seat • thermostatic mixing valve 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
No accessibility signage	Integrated Standards and Customer Service		<ul style="list-style-type: none"> • install accessibility signage 	☒ 2012

9. TORY HILL AMBULANCE BASE - - NOTE: This building is not open to the public - Retrofit will be carried out, as required, to meet needs of disabled employees.

Building bought from Municipality of Highlands East	Built Environment Employment	EMS Administration	Building was completely renovated Motion sensor lighting in all rooms Accessible washrooms installed	☒ 2012
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10. COUNTY OF HALIBURTON TOURISM INFORMATION CENTRE - THIS IS A LEASED BUILDING – NOT OWNED BY THE COUNTY

<p>Entrance to the building is inaccessible Lip on the entrance too large uneven ground (gravel) and No Accessible parking</p> <p>Setup of Display Racks prevents movement through the aisles Brochures on display Racks are too high</p> <p>Washroom's are inaccessible</p>	<p>Built Environment Employment Customer Service</p>	<p>Administration</p>	<ul style="list-style-type: none"> • remove lip on door and rework ground to an even stable level • install wireless doorbell (desk arranged to view entrance at all times) • Install accessible parking space • Set up displays and remove clutter form around aisles for better wheelchair mobility (brochure displays mounted on walls to clear floor area of clutter) • expand washroom and doorway to accommodate wheelchairs • (sink) lavatory to suit wheelchair • required sloped mirror • wall mounted seat • thermostatic mixing valve 	<p><input checked="" type="checkbox"/>2012</p> <p><input checked="" type="checkbox"/> 2013</p> <p><input checked="" type="checkbox"/>2012</p> <p><input checked="" type="checkbox"/>2012-2013</p> <p><input type="checkbox"/> major renovations needed to remove barriers</p>
<p>No accessibility signage Display print too small</p>	<p>Information and Communication and Customer Service</p>		<ul style="list-style-type: none"> • install accessibility signage • redo display print to a visually acceptable format 	<p><input checked="" type="checkbox"/> 2013</p>

<p><u>Accessible Customer Service Standard</u></p>	<p>Customer Service</p>	<p>Retain Accessibility Experts Clerk</p>	<p>Provide training to all persons representing the County by January 2010.</p> <p>Provide training to New and returning employees, Councillors and volunteers</p>	<p><input checked="" type="checkbox"/>2009</p> <p>Ongoing</p>
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<u>Integrated Accessibility Standards Regulation</u> Review and implement current Integrated Standard requirements for compliance regarding IT, Transportation and Employment	Integrated Standards	Clerk Human Resources IT	Develop and Implement IASR Policy Train Staff on IASR policies and provisions as applicable Develop and circulate Individual emergency response plans for individual needs Monitor Websites for Accessibility New Tourism Website to meet IASR, WCAG 2.0 Level A Compliance New County Website to meet IASR, WCAG 2.0 Level A Compliance Provide Accessible Formats upon request Post County Emergency Response Plan	<input checked="" type="checkbox"/> 2013 <input checked="" type="checkbox"/> 2013 <input checked="" type="checkbox"/> 2012-2013 <input checked="" type="checkbox"/> 2012-2025 <input checked="" type="checkbox"/> 2012-2014 <input checked="" type="checkbox"/> 2012-2014 Ongoing <input checked="" type="checkbox"/> 2012-2013
<u>Design of Public Spaces</u>	Assess walking trails, boat ramps, playgrounds and other public spaces for accessibility under the IASR legislation	Clerk	The Count of Haliburton does not maintain any public spaces other than the Haliburton County Rail Trail Corridor which allows motorized ATV and snowmobile access	

*Standard Signage Specifications will include but not limited to the following: Raised lettering, Colour of lettering and background to be in acceptable contrast, Lettering to be in a “san-serif” typeface

The Township of Algonquin Highlands

Barrier Identified	Barrier Type	Department	Activity Required to remove Barrier	Done?
A: Algonquin Highlands Airport Hanger(added April 20/2000) Sandy land up to hanger not stable and broken up concrete floor.	Built Environment	Airport Manager	Land to be stabilized. <i>(complete)</i> Concrete floor to be repaired. <i>(complete)</i>	<input checked="" type="checkbox"/> 2008 <input checked="" type="checkbox"/> 2008
Ai: Algonquin Highlands Airport Privies. Complete building is not Barrier Free design. No accessibility signs	Built Environment	Airport Manager	A Barrier free washroom will be provided on the airport property (1 location). Outdoor privies demolished, not replaced.	<input type="checkbox"/> <input checked="" type="checkbox"/> 2009
Aii Algonquin Highlands Airport Storage. Washrooms missing grab bars, coat hook angled mirror, towel dispenser too high, no lever type taps, dimly lit, and no accessibility signs.	Built Environment	Airport Manager	Activity required as recommended will be performed. Add the grab bars, coat hook, angled mirror and lever type taps. Move towel dispenser down to required height. Add brighter lights and accessibility signs. All to meet OBC requirements.	<input checked="" type="checkbox"/> 2009
Aiii: Algonquin Highlands Stanhope Hangers. No accessibility signs	Built Environment	Airport Manager	Signs will be Installed. Install the required accessibility signs	<input checked="" type="checkbox"/> 2009
B: Algonquin Highlands Airport Terminal bldg. Doors are too small and steps up to front door area, no Barrier Free washroom and no accessibility signs.	Built Environment	Airport Manager	*on hold while airport improvements under review	<input type="checkbox"/>

<p>C: Dorset Community Center. Step at the front doors, washrooms missing grab bars, sloped mirrors, lever type tap handles, towel racks too high, switches or controls too high, no Barrier Free access to basement, basement washrooms too small, step into showers, no hydrostatic mixing valve, no seat , no hand held shower, basement exit door has a step up and a step down to egress the building. No accessibility signs</p>	<p>Built Environment</p>	<p>Parks, Recreation & Trails Manager</p>	<p>Entrance ramp and steps at front door <i>(completed)</i> Ramp access to basement door not possible as per review by professional engineer.</p> <p>Grab bars, sloped mirror, tap handles, towel racks and accessible shower stalls. <i>(some completed- further improvements beginning fall 2013)</i></p> <p>Approved chair lift system installed on staircase to basement (completed)</p> <p>Add required accessibility signs. All to meet OBC requirements (2014)</p>	<p><input checked="" type="checkbox"/> 2008</p> <p><input type="checkbox"/></p> <p><input checked="" type="checkbox"/> 2011</p>
<p>D: Dorset Fire Hall. Light switches too high and steps up to dispatch and office training area, interior doors too small, step to exterior man door and small step to all bay doors. No accessibility signs.</p>	<p>Built Environment</p>	<p>Fire Chief</p>	<p>Light switches may be lowered in 2014. ramp steps or chair lift, widen interior doors, ramp exterior man door and bay doors, add accessibility signs. All to meet OBC requirements. All these activities will be considered when or if feasible and major building renovations can be funded.</p>	<p><input type="checkbox"/></p>
<p>E: Dorset Landfill Site. A step up to the building and into the garage area. No Barrier Free washroom facilities. No accessibility signs.</p>	<p>Built Environment</p>	<p>Operations Manager</p>	<p>Attendant shed not considered a public building. Will consider the rental of a barrier free Johnny on the Spot with accessibility signage if required. Will consider ramping re-use building. All to meet OBC requirements.</p>	<p><input type="checkbox"/></p>

<p>F: Dorset Heritage Museum. Step up into the building, light switches too high, doorways too narrow, main office door too small, washroom doorway too small, no leg room under (sink) lavatory, washroom not barrier free design, building department door too small, step from building department to museum and to vault, stairs to 2nd floor and no accessibility signs</p>	<p>Built Environment</p>	<p>Operations Manager</p>	<p>Relocate to new barrier free building. Move light switches lower, take door stop of doorways with no doors in museum. Widen main office door, washroom door and building department door. Ramp all steps. Make washroom Barrier Free as it is a large enough room. Elevator or person lift to 2nd floor. Add accessibility signs where required. All to meet OBC requirements.</p>	<p><input checked="" type="checkbox"/> 2005-2006</p>
<p>G: Dorset Police Services Bldg. Light switches too high, interior doors too small, rooms dimly lit, washroom is not barrier free but is big enough to do so. Ramp is too steep slope. No accessibility signs.</p>	<p>Built Environment</p>	<p>Operations Manager</p>	<p>All required activities will be considered. Move light switches lower, widen interior doors, add brighter lights, make washroom into barrier free. Ramp needs to be lengthened or redesigned to make 1 in 12 slope. Add accessibility signs. All to meet OBC requirements.</p>	<p><input type="checkbox"/></p>
<p>H: Dorset Township Garage Step up to door and down into building at man door. Interior doorways too small, washroom is big enough but not Barrier Free design, no grab bars, (sink) lavatory too high, mirror not sloped, light switch too high, step up into washroom and door too small. No accessibility signs.</p>	<p>Built Environment</p>	<p>Operations Manager</p>	<p>Public Access to garage is restricted to employees only for Health and Safety reasons.</p>	<p><input type="checkbox"/></p>

<p>I: Maple Lake Landfill Site. There is a high step to the door.</p>	<p>Built Environment</p>	<p>Operations Manager</p>	<p>Attendant shed not considered a public building. Will consider the rental of a barrier free Johnny on the Spot with accessibility signage if required. Will consider ramping re-use building. All to meet OBC requirements.</p>	<p><input type="checkbox"/></p>
<p>J: Oxtongue Community Center. Doors and water closet rooms are too small to make Barrier Free. Ramps outside to both doors are not designed as Barrier Free. Land is sandy and not stable, 2 exit doors are too small. No accessibility signs.</p>	<p>Built Environment</p>	<p>Parks, Recreation, & Trails Manager</p>	<p>Municipality is continuing to discuss and investigate options and funding opportunities to improve accessibility issues facing this facility. Some improvements planned for 2013. Washroom improvements beginning fall of 2013.</p> <p>Reconstruction of the ramp to be completed fall 2013. Make exterior walkways that are stable to both areas. Widen both doors leading to the ramps. Install access signs where required. All to meet OBC requirements.</p>	<p><input type="checkbox"/></p>
<p>K: Oxtongue Fire Hall. Step at side man door, all man doors are too small, step up to dispatch and office area. Washroom door and area too small, building is dimly lit. Ramps at bay doors are too steep a slope. No accessibility signs.</p>	<p>Built Environment</p>	<p>Fire Chief</p>	<p>Required activities as stated, to be considered when and if feasible Lighting has been upgraded Construct a special washroom, ramp step at side man door and to dispatch area also front bay doors. Add brighter lights and accessibility sign where required. All to meet OBC requirements</p>	<p><input type="checkbox"/></p>
<p>L: Oxtongue Landfill Site. There are 2 steps up the landfill shelter and the doors are too small. Privy is leaning to one side badly. No accessibility signs.</p>	<p>Built Environment</p>	<p>Operations Manager</p>	<p>Privy has been repaired. Attendant shed not considered a public building. Will consider the rental of a barrier Johnny on the Spot with accessibility signage. Will consider ramping re-use building. All to meet OBC requirements.</p>	<p><input checked="" type="checkbox"/> 2004</p>

M: Pinesprings Landfill Site. There are steps to the front door of the shelter and to the privy. No accessibility signs.	Built Environment	Operations Manager	Attendant shed not considered a public building. Will consider the rental of a barrier Johnny on the Spot with accessibility signage if required.	<input type="checkbox"/>
N: Algonquin Highlands Stanhope Library. Ramp at building is too steep Washroom is too small, doors too small and it is in basement with no access. No accessibility signs.	Built Environment	Operations Manager	Ramp to be renovated to comply. Washroom facilities and signage to be addressed. All to meet OBC requirements.	<input type="checkbox"/>
O: Algonquin Highlands Recreation Privies. Doors and doorways are not wide enough and stalls are not designed to be Barrier Free and no accessibility signs.	Built Environment	Parks, Recreation & Trails Manager	Outdoor Privies replaced at the Dorset Tower and Dorset Parkette which include accessible privy in 2013.	<input type="checkbox"/>
P: Algonquin Highlands Stanhope Community Center. No leg room under lavatory counters, no sloped mirror , no accessibility signs.	Built Environment	Parks, Recreation & Trails Manager	Lavatory and kitchen faucets changed to lever type. Sloped mirrors to be installed. Accessible Washroom improvements to be completed in fall of 2013.	<input checked="" type="checkbox"/> 2008 <input type="checkbox"/>
Q: Algonquin Highlands Stanhope Concession Stand. Steps to entrance door and order window platform	Built Environment	Parks, Recreation & Trails Manager	Ramp to be constructed to entrance door.	<input type="checkbox"/>

<p>R: Algonquin Highlands Stanhope Fire Hall. Washroom door too small, no grab bars, light switch too high, improper taps, threshold between computer and equipment rooms needs bevel, showers stall no grab bars, no seat, no flex hose shower head, no thermostatic mixing valve, no clear entrance floor space. Areas dimly lit. and no accessibility signs</p>	<p>Built Environment</p>	<p>Fire Chief</p>	<p>Widen washroom door and design washroom to be Barrier Free, lower switch, design shower stall to be Barrier Free. All required activities to be considered when and if financially feasible Consider light switch in 2013</p> <p>Threshold removed between computer and equipment rooms (2011) Add brighter lighting (<i>complete</i>) <i>Bathroom taps improved 2013</i></p>	<p><input type="checkbox"/></p> <p><input checked="" type="checkbox"/>2008</p>
<p>S: Algonquin Highlands Stanhope Municipal Bldg. No leg room beneath vanity in lavatory area, existing ramp is too steep, step at ramp door requires a ramp needs appropriate accessibility signs.</p>	<p>Built Environment</p>	<p>Chief Building Official</p>	<p>Signs will be added.</p> <p>Ramp design will be revised to meet Ontario Building Code requirements.</p> <p>Change faucets to lever style</p> <p>Add appropriate accessibility signs.</p>	<p><input checked="" type="checkbox"/></p> <p><input checked="" type="checkbox"/>2008</p>
<p>T: Algonquin Highlands Stanhope Museum. No washrooms, dimly lit, pea gravel unstable path to access. High step up to building , no accessibility signs.</p>	<p>Built Environment</p>	<p>Chief Building Official</p>	<p>Washroom facilities at Municipal Office are available.</p> <p>Exterior walkways stabilized and install brighter lighting (<i>complete</i>)</p> <p>Ramp & signage requirements will be addressed.</p>	<p><input checked="" type="checkbox"/>2008</p> <p><input checked="" type="checkbox"/>2008</p> <p><input type="checkbox"/></p>
<p>U: Algonquin Highlands Stanhope Park Shelter. Barrier Free, but needs the required accessibility signs</p>	<p>Built Environment</p>	<p>Parks, Recreation & Trails Manager</p>	<p>Accessibility signage will be installed.</p>	<p><input type="checkbox"/></p>

<p>V: Algonquin Highlands Stanhope Township Garage. Step at man door, interior doorways too small, dimly lit and washroom is not Barrier Free. No accessibility signs.</p>	<p>Built Environment</p>	<p>Operations Manager</p>	<p>Public access to garage is restricted to employees only for Health & Safety reasons.</p>	<p><input type="checkbox"/></p>
<p>W: Algonquin Highlands Club 35. Step up and step down from the threshold into the building at both side and front entrance doors. Washrooms missing leg room beneath (sinks) lavatory, lever type taps and sloped mirrors. All interior doors not wide enough including the washroom stall doors. No accessibility signs.</p>	<p>Built Environment</p>	<p>Parks, Recreation & Trails Manager</p>	<p>Some interior accessibility issues will be addressed in 2013 pending funding approval. Added lever type faucets Ramp the steps outside and inside both entrance doors. Widen all interior doors including the washroom stall doors, add sloped mirrors and accessibility signs. Redesign (sinks) lavatories for leg room beneath. All work to meet OBC requirements.</p>	<p><input type="checkbox"/></p> <p><input checked="" type="checkbox"/> 2008</p>
<p>X: Algonquin Highlands Hawk River Landfill Site. Step up to a landing and a step up to the building. Doorway not wide enough, accessibility signs.</p>	<p>Built Environment</p>	<p>Operations Manager</p>	<p>Attendant shed not considered a public building. Will consider the rental of a barrier Johnny on the Spot with accessibility signage if required.</p>	<p><input type="checkbox"/></p>
<p>Y: Algonquin Highlands Hawk River Change Rooms. Privies are missing grab bars and not enough room beside privy for wheelchairs also accessibility signs.</p>	<p>Built Environment</p>	<p>Parks, Recreation & Trails Manager</p>	<p>Facilities will be removed in 2012 and 2013, to be replaced with accessibility outdoor toilets in future years.</p>	<p><input type="checkbox"/></p>

<p>Z: Algonquin Highlands Hawk River Shelter. There is a step all the way around the shelter and the surrounding land is sandy, grassy and unstable for wheelchair access. No accessibility signs.</p>	<p>Built Environment</p>	<p>Parks, Recreation & Trails Manager</p>	<p>Shelter has been opened up to be more accessible. Signage required.</p>	<p><input type="checkbox"/></p>
<p><u>Accessible Customer Service Training</u> Provide training to all persons representing the municipality by January 2010.</p>	<p>Customer Service</p>	<p>CAO/Clerk</p>	<p>Retain Accessibility Experts Provide training to new Councillors, Employees and volunteers</p>	<p><input checked="" type="checkbox"/> 2009 <input checked="" type="checkbox"/> 2012</p>
<p>Design of Public Spaces</p>	<p>Assess walking trails, boat ramps, playgrounds and other public spaces for accessibility under the IASR</p>	<p>Parks, Recreation and Trails Manager</p>	<p>Review and assess all public spaces under the control of the Township.</p>	

The Municipality of Dysart et al

Barrier Identified	Barrier Type	Department	Activity Required to Remove Barrier	Done?
<p>1: Dysart Municipal Building. Threshold too high, access counter door not wide enough, no signs. The council chamber and washrooms are not barrier free and would be difficult to complete in the original building.</p>	<p>Built Environment Information & Communication Employment</p>	<p>CAO</p>	<p>Build new Council Chambers and Administrative Offices making them accessible for employees and public.</p> <p>Ramp threshold</p> <p>Applied for funding under the Enabling Accessibility Fund to retrofit the front entrance with automatic entry doors – Funding denied.</p>	<p><input checked="" type="checkbox"/>2004-2005</p> <p><input checked="" type="checkbox"/>2008</p> <p><input checked="" type="checkbox"/>2013</p>
<p>2: Dysart Community Center, exterior walk not wide enough nor continuous, telephone not low enough, no barrier free washrooms, no barrier free signage.</p>	<p>Built Environment Information & Communication</p>	<p>Parks and Recreation</p>	<p>Barrier free washrooms being added to facility on ground floor with addition</p> <p>Exterior walkway and signage New automatic doors</p> <p>Barrier free port-a-potty purchased to be available for summer use at ball diamond.</p> <p>Extensive main floor renovations completed which include inclined wheelchair lift to stands with 5 locations for wheelchairs, accessible dressing room washroom and shower and accessible counter area at snack bar. Plans reviewed by disabled individuals from the community.</p> <p>Additional barrier free parking spaces to be added to parking area.</p>	<p><input checked="" type="checkbox"/>2004</p> <p><input checked="" type="checkbox"/>2010</p> <p><input checked="" type="checkbox"/>2012</p> <p><input checked="" type="checkbox"/>2013</p> <p><input type="checkbox"/>2013</p>

		Glebe Park Committee	Spaces regulations. To be completed in 2014.	
7: Sandy Cove Park. Surrounding sandy land is not accessible via wheelchair. Privy washrooms are not of Barrier Free design, also they have a step up and doorway not wide enough. No accessibility signs and no designated parking spaces.	Built Environment	Parks and Recreation	Barrier free port-a-potty installed.	<input checked="" type="checkbox"/> 2012
8: South Bay Park. Surrounding land is sandy and not accessible via wheelchair. One step down to beach and no accessibility signs and no designated parking spaces.	Built Environment	Parks and Recreation	Reviewing installation of barrier free walkway.	<input type="checkbox"/>
9: Eagle Lake Park. Surrounding land is sandy and not accessible via wheelchair. Port-a-potty not of Barrier Free design. The shelter has a 100 mm step up to it. No accessibility signs no designated parking spaces.	Built Environment	Parks and Recreation	Reviewing installation of barrier free walkway.	<input type="checkbox"/>
10: West Guilford Park numerous steps down to beach, surrounding land sandy and not accessible via wheelchair. No accessibility signs and no designated parking spaces.	Built Environment	Parks and Recreation	Too steep of an incline down to beach for a ramp.	<input type="checkbox"/>

14: Storage Railway Car. Step down into the entrance, loose board ramp and black patch material at ramp bottom not level and even for the required width. No accessibility signs.	Built Environment	CAO	Not a Public Building	<input type="checkbox"/>
15: Dysart Rails End Gallery. Steps need ramps or chair lift, no public washroom.	Built Environment Information & Communication	Rails End Gallery/CAO	Gallery moved onto new foundation and extensively renovated to meet accessibility standards including installation of a lift. Barrier Aware Award provided for this building.	<input checked="" type="checkbox"/> 2008 <input checked="" type="checkbox"/> 2008
16: 4 C's – Community Christian Centre "Strawbale Building"	Built Environment	CAO	New barrier free building constructed.	<input checked="" type="checkbox"/> 2007
17: Business Incubator & Haliburton OPP Satellite Office, threshold too high, ramp and handrails not completely barrier free, needs barrier free signage.	Built Environment Information & Communication	CAO	Renovated with barrier free washroom. Leased to Business Incubator & Haliburton OPP (Satellite Office only) Install ramp to front door	<input checked="" type="checkbox"/> 2010
18: Haliburton Fire Hall, threshold too high, washroom doors too small, no accessibility signs.	Built Environment Information and Communication	Fire Department	Not accessible to the public. Consider updates when a need is demonstrated by a staff or volunteer member of the department.	<input type="checkbox"/>
19: Canoe FM Radio Station/Office, Front door opens onto deck and 6 steps, no grab bars, door opens into washroom and no leg room beneath sink, no accessibility signs	Built Environment Information & Communication	CAO	Conduct accessibility review of facility Portions of building leased to Canoe FM Radio, Haliburton Land Trust Office and Volunteer Outreach Dental Clinic. Reviewing installing ramp accessible to all three offices	<input type="checkbox"/> 2013

			Washroom upgrades	
20: Haliburton Land Trust Office, Front deck and 4 steps, washroom and door too small, interior doors too small, no accessibility signs.	Built Environment Information & Communication	CAO	Conduct accessibility review of facility Portions of building leased to Haliburton Land Trust Office, Canoe FM Radio and Volunteer Outreach Dental Clinic. Reviewing installing ramp to all three offices Washroom upgrades	<input type="checkbox"/> 2013
21: Volunteer Outreach Dental Clinic, existing ramp to entrance door too steep, washroom not accessible,	Built Environment Information & Communication	CAO	Conduct accessibility review of facility Portions of building leased to Volunteer Outreach Dental Clinic, Canoe FM Radio and Haliburton Land Trust. Reviewing installing ramp to all three offices Washroom upgrades	<input type="checkbox"/> 2013
22: Dysart Museum Main Building. Steps up and steps down to bldg. and floors, no ramps to rear doors, doors locked from inside, no interior joining of floors. No accessibility signs.	Built Environment Information & Communication	CAO/Museum Board	Extensive renovations completed in 2011. Lift to second floor installed. Lift to second floor approved. Rear ramp installed. Ramp installed from parking lot to front entrance.	<input checked="" type="checkbox"/> 2011 <input checked="" type="checkbox"/> 2012 <input checked="" type="checkbox"/> 2013 <input checked="" type="checkbox"/> 2012 <input checked="" type="checkbox"/> 2012
23: Dysart Museum - Russell Reid House. Path not stable, threshold and door knob wrong, elevator or chair lift to second floor, no accessibility signs.	Built Environment	CAO/Museum Board	<i>Heritage building. Retrofit would alter heritage features.</i>	<input type="checkbox"/>
24: Dysart Museum Barn. Sandy land not stable, step up into building, no	Built Environment	CAO/Museum Board	<i>Heritage building. Retrofit would alter heritage features.</i>	<input type="checkbox"/>

accessibility signs.				
25: Dysart Museum Log Cabin. Front door too small, step up to bldg. Sandy land around not stable, rear door needs ramp, no accessibility signs.	Built Environment	CAO/Museum Board	<i>Heritage building. Retrofit would alter heritage features.</i>	<input type="checkbox"/>
26: Dysart Museum Forge Building. Land is sandy and not stable and there is a step up into building and no accessibility signs.	Built Environment	CAO/Museum Board	<i>Heritage building. Retrofit would alter heritage features.</i>	<input type="checkbox"/>
27: Dysart Museum storage bldg. Ramp too steep, land sandy and unstable, no accessibility signs	Built Environment	CAO/Museum Board	Not a Public Building	<input type="checkbox"/>
28: Parks & Recreation and Public Works Department Storage Garage Step into building too high, doorways too small, dimly lit, washroom too small, no accessibility signs.	Built Environment Employment	Public Works Department/ Parks and Recreation/ CAO	Half of building used by Municipality for storage and not accessed by the public, other half has to separate office leases (Arts Council and MTO Driver Testing Office) New lights installed	<input checked="" type="checkbox"/> 2010
29: Arts Council and MTO Driving Testing Offices, front entrance door heavy metal door with no automatic buttons, common washroom not accessible	Built Environment Information & Communication	CAO	Conduct accessibility review of facility New lights installed Install new ramp	<input type="checkbox"/> 2013 <input checked="" type="checkbox"/> 2010 <input checked="" type="checkbox"/> 2007
30: Dysart Community Living (Old Nurses Residence) Exterior ramp is too steep a slope, interior doors are too small, missing grab bars, lever	Built Environment Information & Communication	CAO	Plans to move or build new facility being considered. Install new Ramp Replace door	

type taps, sloped mirror and leg room beneath sink, upstairs washroom dimly lit, missing sloped mirror, lever type taps, grab bars, sink too high 2 nd . Washroom upstairs too small, missing grab bars, and leg room beneath sink. Stair glide broken, no accessibility signs			Washroom upgrades	
31: Dysart Roads Building. Office and washroom doors are too small, lavatory sink is too low for leg room beneath, switch controls mounted too high, water closet area too small and shower area not barrierfree at all. There are no accessibility signs.	Built Environment Information & Communication Employment	Public Works Department	Not a Public Building	<input type="checkbox"/>
32: Dysart Roads 4 Storage Sheds. Doors are not wide enough and have steps to access and have no accessibility signs.	Built Environment Employment	Public Works Department	Not a Public Building	<input type="checkbox"/>
33: Dysart Cemetery Storage Vault. Steps at both entrances and too high a threshold. No accessibility signs	Built Environment	Clerk	Not a Public Building	<input type="checkbox"/>
34: Curling Club. Step at the threshold of the front main door and steps up to the second floor and down to the lower floor. Rear exits and zamboni entrance has various steps in order	Built Environment Information & Communication	Curling Club/CAO	Ramp Completed Addition plans Washroom upgrades	<input checked="" type="checkbox"/> 2008 <input checked="" type="checkbox"/> 2007

to access. No barrier free washrooms and no accessibility signs. If curling club and arena had a mutual entranceway it is possible that the newly constructed special washrooms at the arena may be within the 45 meter distance and may suffice				
35: Medical Centre Building	Built Environment Information & Communication Employment		New barrier free building constructed. Develop solution to remove ice damming and repair walkway Automatic door opener installed at LifeLabs.	<input checked="" type="checkbox"/> 2005 <input checked="" type="checkbox"/> 2013 <input checked="" type="checkbox"/> 2013
36: Dysart Public Library / Library Administration Office	Built Environment Information & Communication Employment	CAO	New barrier free building constructed.	<input checked="" type="checkbox"/> 2009
Haliburton Village – York Street Some sidewalks and curbs hard to navigate	Built Environment	Public Works Department/ CAO	Rebuilt to accessibility guidelines in 2010 including new LED lighting, new sidewalks with letdowns at driveways, intersections and 2 locations for mid- block crossings, new curbs and bollards.	<input checked="" type="checkbox"/> 2007-2009
Haliburton Village – Highland Street	Built Environment	Public Works Department/ CAO	Highland Street from Maple to York Streets rebuilt to accessibility guidelines including new LED lighting, new sidewalks with letdowns at driveways, intersections and 1 location for mid-block crossing, new curbs and bollards.	<input checked="" type="checkbox"/> 2012 - 2013
<u>Accessible Customer Service Training</u>		CAO	Retain Accessibility Experts	<input checked="" type="checkbox"/> 2009
			Ensure Contractors working on behalf of Municipality have met training requirements	Ongoing

<u>Intergrated Accessibility Standards Reg.</u>		CAO/Clerk	Training to all employees, Council and Committee members.	<input checked="" type="checkbox"/> 2013
		CAO/Clerk	Create accessible website	<input checked="" type="checkbox"/> 2013
<u>Design of Public Spaces</u>	Assess walking trails, boat ramps, playgrounds and other public spaces for accessibility under the IASR legislation.	CAO/Clerk Parks and Recreation	Review and assess all public spaces under the control of the Municipality	<input type="checkbox"/> 2013-2017

The Municipality of Highlands East

BARRIER	BARRIER TYPE	DEPARTMENT	Activity Required to Remove Barrier	STATUS
A: Highlands East Patrol Yard Highway # 118 Building. Step at front door and step down to the bay area, washroom stall and door too small, no leg room under vanity, wrong handles on taps, shower stall too small and has a step, no accessibility signs.	Built Environment	Public Works	Ramp steps at front door and bay area. Construct special washroom and barrier free shower area, add leg room beneath (sink) lavatory, lever type tap handles install accessibility signs where required all to OBC.	<input type="checkbox"/>
Ai: Wilberforce Fire hall, steps need ramps, washroom doors too small. no grab bars, washrooms not big enough, (sink)lavatory missing lever handles, correct height, switches too high, no access to upstairs.	Built Environment	Fire Chief, Bill Wingrove	Downstairs light switches to be lowered (all). New downstairs washroom – men’s and women’s accessible. New sink, lever handles. <u>No accessibility changes to upstairs area.</u> Steps to be ramped	<input checked="" type="checkbox"/> 2011 <input type="checkbox"/> 2013 project <input checked="" type="checkbox"/> 2012 done
Aii: Highlands East Municipal Bldg. Stage not designed as Barrier Free, needs accessibility signs.	Built Environment	Property Supervisor	Install accessibility signs Automatic door opener (Main Office) Construct ramp to stage	<input checked="" type="checkbox"/> 2004 <input checked="" type="checkbox"/> 2012 done <input type="checkbox"/>

<p>Aiii: Lloyd Watson Community Centre, washrooms missing sloped mirrors, stall doors too small, water closet too close to both walls, missing grab bars, change room showers and water closets do not meet any barrier free design, no accessibility signs.</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Washrooms barrier free</p> <p>Entrance doors replaced with automatic doors</p> <p>Barrier Aware Award provided for this building. Automatic door opener – side entrance to LWC</p>	<p><input checked="" type="checkbox"/>2006</p> <p><input checked="" type="checkbox"/>2006</p> <p><input checked="" type="checkbox"/>2008</p> <p><input checked="" type="checkbox"/>2012 done</p>
<p>Aiv: Wilberforce Curling Rink, entrance door too small, stairs up and down on the inside, existing ramp too short, washrooms too small. No accessibility signs.</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Replace entrance door</p> <p>New door & widening of the entrance on to the ice surface</p> <p>Elevator, person lift or ramps to each floor area. Construct a special washroom. Make rear ramp to barrier free requirements and install accessibility signs. All to OBC</p>	<p><input checked="" type="checkbox"/>2008</p> <p><input checked="" type="checkbox"/>2010 Project</p>
<p>Av: Highlands East Old MTO Yard. Step at front door, water closet stall and door too small, light switch, thermostat, paper towel and soap dispenser are too high, (sink) lavatory mounted too low for leg room beneath. No accessibility signs</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Ramp the front door step. Mount paper towel and soap dispenser, light switch and thermostat control at correct height. Move stall wall and resize stall door to meet barrier free design. Move urinal to allow wall to be moved. Move (sink) lavatory to height that allows leg room beneath. Install accessibility signs and all work to meet OBC requirements.</p>	<p><input type="checkbox"/></p>

<p>Avi: Wilberforce Medical Centre. Step to front door, interior doors too small, no grab bars, paper towel dispenser mounted too high in front washroom. No leg room in vanity below (sink) lavatory 2nd washroom too small to design to barrier free. No accessibility signs</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Ramp installed to front door</p> <p>Widen all interior doors in the path of barrier free travel. Install grab bars and lower paper towel dispenser. Construct a special washroom or design front washroom to be barrier free. Install accessibility signs and all work to meet OBC requirements.</p>	<p><input checked="" type="checkbox"/> 2007</p> <p>Sold in 2011</p>
<p>Avii: Wilberforce Library. Front door too small and has a step up to it. Washroom is too small to design to barrier free. Stairs to basement. No accessibility signs</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Widen front door, ramp front step. Construct a special washroom. Install an elevator or person lift to the basement. Install accessibility signs and all work to meet OBC requirements</p>	<p><input type="checkbox"/> new library building constructed in 2013 – will require assessment by Barrier Aware</p>
<p>B: Wilberforce Former Red Cross Offices (Heritage Building.) Steps to front deck and door. Front door and all interior doors too small. 1st floor washroom too small to design to barrier free, 2nd floor washroom could be made barrier free. Elevator would be required to access 2nd floor</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Install wheelchair ramp from Deck to front door</p> <p>New accessible washroom</p> <p>Install accessibility signs</p>	<p><input checked="" type="checkbox"/> 2008</p> <p><input type="checkbox"/> 2012/2013 project</p> <p><input type="checkbox"/> 2013 project</p>

<p>C: Highland Grove Fire Hall. There is a step at the front main door, washroom not barrier free design and light switch control mounted too high, shower not of barrier free design at all.(sink) lavatory vanity no leg room beneath. Front bay doors have rough concrete ramps. No accessibility signs.</p>	<p>Built Environment</p>	<p>Fire Chief, Bill Wingrove Property Supervisor</p>	<p>Ramp step at front main door, washroom is big enough to design a barrier free one maybe a special washroom or one with a water closet stall and lavatory. Lower light switch control. Design leg room beneath vanity. Re-do bay door ramps. Install accessibility signs and all work to meet OBC requirements.</p> <p>“Employees Only” – signage installed</p>	<p><input type="checkbox"/></p> <p><input checked="" type="checkbox"/> 2012 done</p>
<p>D: Highland Grove Works Yard. There are steps at all 5 bay doors and the main door, no accessibility signs</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Ramp all door steps. Install accessibility signs and all work to meet OBC requirements.</p> <p>“Employees Only” – signage installed</p>	<p><input type="checkbox"/></p> <p><input checked="" type="checkbox"/> 2012 done</p>
<p>E: Highland Grove Library and Community Centre. Ramp is too steep a slope, men’s and ladies washrooms need to designed to be barrier free, leg room beneath (sinks) lavatories not high enough. Shelves and lockers in path of travel men’s washroom. No accessibility signs. 2 steps to stage and kitchen area.</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Reconstruct Ramp Accessible Washroom Automatic door opener to be installed at entrance</p> <p>Ramp stage or kitchen . Install accessibility signs and all work to meet OBC requirements.</p>	<p><input checked="" type="checkbox"/> 2008 <input checked="" type="checkbox"/> 2012 done <input checked="" type="checkbox"/> 2012 done</p>

<p>F: Tory Hill Fire Hall & Community Center. Steps at front entrance to Community Center and Fire hall. Washroom doors too small, paper towel dispensers too high, thermostat control too high. Washroom stalls too small. No accessibility signs</p>	<p>Built Environment</p>	<p>Fire Chief, Bill Wingrove Property Supervisor</p>	<p>Ramp steps at entrance to Community Center and Fire Hall. Widen washroom doors , lower paper towel dispensers and raise (sinks) lavatories to allow leg room beneath, add sloped mirrors, increase stalls to conform or construct a special washroom. Install accessibility signs and all work to meet OBC requirements.</p>	<p><input checked="" type="checkbox"/> 2011 – sold to the County of Haliburton (EMS)</p>
<p>G: Tory Hill Landfill Site Bldg. step at front exterior door and door too small.</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Ramp the step and widen the exterior door.</p>	<p><input type="checkbox"/></p>
<p>H: Gooderham Post Office and Library. The washroom that appears to be of Barrier Free design has too small an access door, paper towel dispenser mounted too high, water closet is in such a way that a disabled person in a wheel chair could not access it. No accessibility signs.</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>All activities shown in column to make building barrier-free (Widen access doorway to washroom, lower paper towel dispenser. Remount the water closet so that it has the required centerline dimensions of 460 mm to 480 mm on one side and not less than 1020 mm on the other side. Install accessibility signs and all work to meet OBC requirements.) Automatic door opener to be installed at entrance</p>	<p><input checked="" type="checkbox"/> 2004 <input checked="" type="checkbox"/> 2012 done</p>

<p>I: Gooderham Community Center. All exterior doors have steps or thresholds that need to be ramped or beveled, both men's and women's washrooms entrance doors are too small, no lever type taps, soap dispensers mounted too high grab bars missing behind water closets, water closet stalls and stall doors too small, (sink) lavatories not enough leg room beneath, no accessibility signs and no barrier free drinking fountain.</p>	<p>Built Environment</p>	<p>Property Supervisor Property Supervisor</p>	<p>Signs installed and Parking Areas Painted</p> <p>Make washroom accessible – widen both men's and women's washroom entrance doors, add lever type taps, lower soap dispensers, add grab bars behind water closets, widen stalls and stall doors or create a Special Washroom. Design (sink) lavatories for leg room beneath. Install ramps where required.</p> <p>Automatic door opener installed at entrance Add accessibility signs and a barrier free drinking fountain all work to meet building code requirements.</p>	<p><input checked="" type="checkbox"/>2004</p> <p><input checked="" type="checkbox"/>2012 done</p> <p><input checked="" type="checkbox"/>2012 done</p>
<p>J: Gooderham Fire Hall Bldg. Man door and bay doors have steps, men's and women's washrooms stalls too small, doors not wide enough, paper towel dispensers mounted too high, no sloped mirrors, no lever type taps, washroom entrance doors not wide enough. Dispatch office door not wide enough and no accessibility signs.</p>	<p>Built Environment</p>	<p>Fire Chief, Bill Wingrove Property Supervisor</p>	<p>Ramp steps, widen stalls and stall doors in washrooms, lower paper towel dispensers, add sloped mirrors and lever type taps, widen washroom entrance doors and dispatch office door. Add accessibility signs and all work to meet OBC requirements. Both washrooms are big enough to design to Barrier Free or create a Special Washroom.</p> <p>“Employees Only” – signage installed</p>	<p><input type="checkbox"/></p> <p>2012 done</p>

<p>K: Gooderham Park Washroom. No grab bars, sloped mirror, soap dispenser, paper towel dispenser, or lever type tap handles. No accessibility signs and no hydro to the building.</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Items listed all to be installed: Add grab bars, sloped mirrors, soap dispenser, paper towel dispenser, lever type tap handles.</p> <p>Signage to be installed.</p>	<p><input type="checkbox"/> 2013 Project</p>
<p>L: Gooderham Landfill Site. Step up to the building and door not wide enough. No accessibility signs. Privy on site.</p>	<p>Built Environment</p>		<p>Ramp step to building, widen door, add accessibility signs and all work to meet OBC requirements..</p>	<p><input type="checkbox"/></p>
<p>M: Cardiff Municipal Office. There is a step at front door, water closet too close to wall, fan & heat control mounted too high, no leg room beneath (sink) lavatory, storage, vault and office doors not wide enough, no sloped mirror and no accessibility signs</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Ramp step Accessibility signs</p> <p>Move water closet, lower fan and heat control Design sink lavatory and add sloped mirror</p> <p>Automatic door opener installed at entrance</p> <p>Widen storage, vault and office doorways</p>	<p><input checked="" type="checkbox"/> 2004</p> <p><input checked="" type="checkbox"/> 2012 done</p>
<p>N: Cardiff Post Office. Threshold not beveled, washroom area not big enough to make it Barrier Free, no accessibility signs</p>	<p>Built Environment</p>		<p>Washroom provided at the Municipal Building</p> <p>Signs installed</p>	<p><input checked="" type="checkbox"/> 2004</p> <p><input checked="" type="checkbox"/> 2004</p>

<p>Q: Cardiff Community Center. Men's washroom is missing the grab bar behind the water closet, a sloped mirror, light switch control too high.(sink) lavatory is mounted too low for leg room beneath and too close to one wall. Ladies washroom is not Barrier Free at all. No accessibility signs</p>	<p>Built Environment</p>		<p>Make women's washroom accessible Lever Type Door and Faucet Handles Installed</p> <p>Accessible Men's washroom Accessible Entrance Accessible Parking</p> <p>Barrier Aware Certificate Awarded for this Building.</p> <p>Automatic door opener installed at entrance</p>	<p><input checked="" type="checkbox"/>2008 <input checked="" type="checkbox"/>2009 <input checked="" type="checkbox"/>2009 <input checked="" type="checkbox"/>2008 <input checked="" type="checkbox"/>2008 <input checked="" type="checkbox"/>2009 <input checked="" type="checkbox"/> 2012 done</p>
<p>P: Cardiff Works and Workshop Bldgs. Step up to the side man door and both truck bay entrances have a step. Also the workshop has 3 steps up to it. Land around is sandy and unstable. No accessibility signs.</p>	<p>Built Environment</p>		<p>Ramp all steps and stabilize the land that is to be the Barrier Free path of travel. Add accessibility signs. All work to meet OBC requirements.</p> <p>"Employees Only" – signage installed</p>	<p><input type="checkbox"/> 2012 done</p>
<p>Q: Cardiff Ball Diamond Public Washrooms & Clubhouse. Public washrooms are concrete block on top of holding tank and were never designed to be Barrier Free. There is a step up to the concrete pad at the club house. Land around is sandy and unstable. No accessibility signs.</p>	<p>Built Environment</p>		<p>Construct a Special Washroom, ramp the step at the club house and stabilize the land in the path of Barrier Free travel</p>	<p><input type="checkbox"/></p>

<p>R: Cardiff Fire Hall. Step at the side man door. Water closet, (sink) lavatory and shower all not designed as Barrier Free. No lever type taps or sloped mirror also no accessibility signs.</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>Ramp step at side man door</p> <p>Water closet could be made Barrier free by moving (sink) lavatory to allow the 1020 mm clearance on one side, and install and install (sink) lavatory to proper dimensions. Construct a barrier free shower stall. Install lever type taps and sloped mirror also required accessibility signs. All work to meet OBC requirements.</p> <p>“Employees Only” – signage installed</p>	<p><input checked="" type="checkbox"/>2011</p> <p><input type="checkbox"/></p> <p>2012 done</p>
<p>S: Cardiff Pool Change House. The (sink) lavatory is mounted too low to allow leg room beneath, water closet stalls are too small and not designed as Barrier Free. The shower area is not designed as Barrier Free and there are no accessibility signs.</p>	<p>Built Environment</p>		<p>Raise the (sink) Lavatory to allow leg room beneath, add lever type taps, sloped mirror, soap and towel dispensers. Water closet stalls could be designed as Barrier Free by moving stall walls and adding appropriate amenities or design a Special Washroom. Shower area needs redesign to Barrier Free shower. Add accessibility signs and all work to meet OBC requirements.</p>	<p><input type="checkbox"/></p>
<p>T: Cardiff Storage Building Balsam Street. Step up to door and door clear opening not wide enough.</p>	<p>Built Environment</p>		<p>Ramp step at door and widen door area. All work to meet OBC requirements</p>	<p><input type="checkbox"/></p>
<p>U: Cardiff Rink Change House. Step at door and no accessibility signs.</p>	<p>Built Environment</p>		<p>Ramp the front step and add accessibility signs. All work to meet OBC requirements.</p>	<p><input type="checkbox"/></p>

<p>V: Fire Hall Highway # 28. Steps at all doors. Interior doors not wide enough, washroom in training area is big enough but not designed as Barrier Free, (sink) lavatory no leg room beneath, no sloped mirror, light switch control mounted too high, no lever type taps, no sloped mirror. The 2nd washroom in truck bay area has same deficiencies except it has a shower that is not Barrier Free. No accessibility signs</p>	<p>Built Environment</p>		<p>Ramp all steps. Design both washrooms as Barrier Free or make one a Special Washroom with appropriate amenities.(Sink) lavatory areas need leg room beneath, lever type taps, sloped mirror and mount switch controls lower. Construct a Barrier Free shower. Add accessibility signs and all work to meet OBC requirements.</p> <p>“Employees Only” – signage installed</p>	<p><input type="checkbox"/></p> <p>2012 done</p>
<p>W: Log Building Highland Grove. Threshold not beveled, Patio stones and pebbly walkway not stable and continuous.</p>	<p>Built Environment</p>	<p>Property Supervisor</p>	<p>New walkway has been installed as well as a buzzer for entrance into the school house.</p>	<p><input checked="" type="checkbox"/> 2010</p>
<p>X: Eels Lake Landfill Site Building Hwy. # 28. There are 2 steps to the building and the door is not wide enough. No accessibility signs.</p>	<p>Built Environment</p>		<p>Ramp steps to front door and widen doorway. Add accessibility signs and all work to meet OBC requirements.</p>	<p><input type="checkbox"/></p>
<p>Y: Essonville Church Year 1888. There is a step at the front door. No accessibility signs</p>	<p>Built Environment</p>		<p>Ramp the step and add accessibility signs also all work to meet OBC requirements.</p>	<p><input type="checkbox"/> 2014 project</p>

Z: Gooderham Garage Building. Step at front man door which is also not wide enough clear opening. Land is sandy and unstable for wheelchair access . No accessibility signs.	Built Environment		Ramp the front step, widen man door, stabilize sandy land for wheelchair accessibility and add accessibility signs all work to meet OBC requirements.	<input type="checkbox"/>
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<u>Accessible Customer Service Training</u>	Provide training to all persons representing the municipality by January 2010.	Clerk	Provide in-house training program	<input checked="" type="checkbox"/> 2009 Review – 2013/2014
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<u>Integrated Accessibility Standards Reg.</u>	Provide training to all employees by 2013.	Clerk	Policy and program established Provide in-house training program	<input checked="" type="checkbox"/> 2013 <input type="checkbox"/> 2013
<u>Design of Public Spaces</u>	Assess walking trails, boat ramps, playgrounds and other public spaces for accessibility under the IASR legislation	Clerk	Review and assess all public spaces under the control of the Municipality	<input type="checkbox"/> 2013-2017

The Township of Minden Hills

Barrier	Activity required to remove Barrier	Activity Selected	Who does what?	Done
<p><u>A:</u> Minden Hills Arena. Missing ramps, no grab bars, no leg room, dimly lit, no accessibility signs. Water closet stalls not Barrier Free design.</p>	<p>Construct ramps in the bleachers area, make wheelchair & attendant spaces, add grab bars to water closet stalls and design for Barrier Free, install better lighting and a barrier free shower area. Install accessibility signs all to OBC</p>	<p>Upstairs Washrooms <i>Grab bars (complete)</i> <i>Sloped mirrors on site</i> <i>Signage (complete)</i></p>	<p>Community Services.</p>	<p>☒2007</p>
		<p>Downstairs Washrooms <i>Countertops (complete)</i> <i>Sinks(complete)</i> <i>Taps (complete)</i> <i>sloped mirrors on site</i> <i>tuflex tiles(complete)</i> <i>signage (complete)</i> <i>wheelchair attendant spaces (complete)</i> <i>stand and lobby area</i></p>	<p>Community Services.</p>	<p>☒2007</p>
		<p>Downstairs Washroom <i>design barrier free water closet stalls (complete)</i> <i>widen doors (complete)</i> <i>automatic doors</i> <i>signage (complete)</i> <i>barrier free shower stalls</i></p>	<p>Community Services.</p>	<p>☒2007</p>

		<ul style="list-style-type: none"> • Power door openers installed at all main entrances, community rooms and accessible washrooms. • Accessible washroom & roll-in shower installed in dressing room. • New ramp at main entrance to rink lobby. • Section of snack bar counter lowered. • Chairs with arm rests purchased, available for use on request. • New accessible play structure installed 	Community Services.	2010-2011
<u>Ai:</u> Minden Hills Curling Rink. Ramp not wide enough, washrooms in basement, no grab bars, no barrier free access to basement. No accessibility signs.	Widen ramp to main doors, install elevator, person lift or a special washroom for each floor, install accessibility signs all to OBC.	<i>Completion of ramp</i> <i>grab bars for the main washroom (complete)</i> <i>Signage (complete)</i>	Environmental & Property Operations Manager	<input checked="" type="checkbox"/> 2007 <input checked="" type="checkbox"/> 2007
<u>Aii:</u> Minden Hills Ball Park Washrooms. No leg room beneath (sink) lavatory, entrance doors not wide enough, threshold and step need ramp and bevel, no grab bars and soap dispenser mounted too high. No accessibility signs.	Design (sink) lavatory to accommodate handicapped, Widen doorways and doors, ramp and bevel step and threshold. Add grab bars to water closets. Lower soap dispensers. Install accessibility signs and all work to meet OBC. Requirements.	<i>widen doors</i> <i>bevel threshold</i> <i>redesign sink area (complete)</i> <i>add grab bars, lower dispensers</i> <i>signage</i>	Community Services	<input checked="" type="checkbox"/> 2007
<u>Aiii:</u> Minden Hills Library. Ramp not wide enough, step up, door needs power opener. No accessibility signs.	Widen ramp to front door and ramp step, install power opener on door and accessibility signs all to OBC.	<i>New Library building constructed Complete and Accessible</i> <i>Auto door button to be installed for wheelchair access between library and Common Room</i>	Environmental and Property	<input checked="" type="checkbox"/> 2010

Aiv: Lochlin Community Center. Need ramp to front door, dimly lit, grab bars missing, switches too high.	Construct ramp to front door better lighting, add grab bars where required, lower switches, accessibility signs where required all to OBC.	<i>Ramp installed</i> <i>Grab bars installed</i> <i>Switches lowered</i>	Environmental & Property	<input checked="" type="checkbox"/> 2010
		Accessible portable toilet installed in park area.	Community Services	2011
B: Minden Hills Municipal Office. Steps need ramps, washroom not barrier free, no accessibility signs, upstairs not accessible, grab bars missing	Construct ramps in step areas. A special washroom, elevator or person lift, grab bars upstairs washrooms and accessibility signs where required all to OBC.	<i>Renovations completed to make administrative building fully accessible</i> Front door entrance and reception area	Environmental and Property	<input checked="" type="checkbox"/> 2007 <input checked="" type="checkbox"/> 2012
C: Frank Welch Memorial Vault. 13 mm threshold at main doors. No accessibility signs and privy is not Barrier Free type.	Bevel the threshold and add accessibility signs where required. Install barrier free privy. All work to meet OBC Requirements.	<i>No threshold</i>	Community Services	Locked Building – not to be accessed by public
D: Community Policing Office. Washroom not enough leg room, no grab bars, no accessibility signs.	Make (sink) lavatory area wheelchair accessible, add grab bars and required accessibility signs all to OBC.	<i>Grab bars</i> <i>Signage</i> <i>Accessible washroom</i>	Environmental and Property	Leased by U-Links – not a public washroom
E: Minden Hills Pritchard House. No ramp, dimly lit, no accessibility signs.	Construct a continuous exterior walkway and ramp in step area, widen 1 interior door and accessibility signs where require all to OBC.	<i>To be reviewed and assessed due to nature of exterior (stone work)</i>	Environmental and Property	Vacant Building – not open to public
F: Minden Hills Rotary Park Washrooms. Pathways not stable, washrooms too small, no grab bars No accessibility signs.	Construct stable pathways, a special washroom or make washrooms barrier free, add grab bars and accessibility signs where required all to OBC.	<i>Barrier free polyjohn</i> <i>Signage</i> <i>Construct stable pathways (All complete)</i> <i>New washroom block constructed with accessible stall and roll-up access.</i>	Community Services	<input checked="" type="checkbox"/> 2007 2011

G: Minden Hills Satellite Office. Steps into building, basement washroom not barrier free, no accessibility signs, controls too high, access to basement required.	Ramp the steps into the building, make washroom barrier free, lower controls add accessibility signs as required and elevator or person lift. All to OBC.	<i>Undetermined until decision is made regarding ongoing ownership of site relating to administration building renovation and expansion</i>	Roads	2013 - 2017
H: Minden Ambulance Bldg. – Moved to County of Haliburton Barrier Removal				
I: Minden Hills Fire Hall. Step at main man door, interior doors not wide enough, step at bay doors, washrooms no grab bars, sink no leg room, mirror not inclined, not wide enough space, no accessibility signs	Ramp step at man door and truck bay doors, construct a special washroom or if constructed next door use with proper signage. Add all required accessibility signs all work to OBC requirements	<i>Step at main door ramped Widen door to meeting room Washroom not open to Public will renovate as needed for staff</i>	Fire	<input checked="" type="checkbox"/> 2012
J: Minden Hills Fire Hall storage, man doors not wide enough, stairs to 2nd floor no accessibility signs	Elevator or person lift to 2 nd . floor, widen man doors. Accessibility signs all to OBC requirements	<i>To be addressed in conjunction with fire hall expansion</i>	Fire	2nd floor is for storage and is not open to public
K: Minden Hills Fire Hall Public Washrooms, no grab bars, sink no leg room beneath, no inclined mirror, stall not wide enough and no accessibility signs.	Construct special washroom and add accessibility signs all to OBC requirements.	<i>Grab bars installed</i>	Fire	<input checked="" type="checkbox"/> 2009

<p>L: Minden Hills Works Yard. Steps up and down at front man door. Washroom door not wide enough and step over at door. Hot water tank beside water closet with no grab bars or other barrier free amenities. (Sink) lavatory is mounted too high for leg room beneath, no lever type taps, sloped mirror, soap or paper towel dispenser as per OBC. Exterior access to barn storage building is stony, hilly and unstable. No accessibility signs.</p>	<p>Ramp steps and bevel threshold at front man door. Widen washroom door and design water closet area to suit Barrier Free and add grab bars. Design (sink) lavatory area to suit Barrier free with leg room beneath also lever type taps, sloped mirror, soap and paper towel dispenser. Stabilize exterior path and make continuous with correct slopes access to storage barn. Add accessibility signs and all work to meet OBC requirements.</p>	<p><i>Washrooms Entrance Signage</i></p> <p><i>Portable handicapped washrooms (complete)</i></p>	<p>Roads Department</p>	<p><input checked="" type="checkbox"/>2007</p> <p>Not a public building</p>
<p>M: Minden Hills Fairgrounds Quonset building. Step both in and out of building at barn type doors. Man door blocked by steel beams. No accessibility signs</p>	<p>Ramp both inside and outside the barn type doors. Add accessibility signs and all work to meet OBC requirements.</p>	<p><i>Ramps Signage</i></p>	<p>Community Services</p>	<p>NOT A PUBLIC BUILDING</p>
<p>N: Minden Hills Fairgrounds Storage and Small Concession Stand. There is a step up to the storage bldg and steps up to the small concession bldg. Staff entrance door is not wide enough.</p>	<p>Ramp the steps to both buildings and widen staff entrance door. Add accessibility signs and all work to meet OBC requirements.</p>	<p><i>Ramp to both buildings Widen doors Signage</i></p>	<p>Community Services</p>	<p><input checked="" type="checkbox"/>2011</p>

O: Minden Hills Ball Park Storage Bldg. Steps up to a landing and step up to door. Ramp is too steep and too short for the height above grade. No accessibility signs	Ramp the area to the man door and make loading ramp the right slope for Barrier Free design. Add accessibility signs and all work to meet OBC requirements.	<i>Ramp area to main door Reduce slope at loading ramp Signage</i>	Community Services	NOT A PUBLIC BUILDING
P: Minden Hills Rotary Park Pavilions. There is no exterior barrier free path of travel and no accessibility signs.	Construct an Exterior Barrier Free Path of Travel to washrooms and pavilions and install accessibility signs	<i>Signage Construct stable pathways</i>	Community Services	<input checked="" type="checkbox"/> 2008
Q: Minden Hills Harrington Park Privies. There is no exterior barrier free path of travel and the privies are not of a Barrier Free design. No accessibility signs	Construct an Exterior Barrier Free Path of Travel and a privy of Barrier Free Design. Add accessibility signs and all work to meet OBC requirements.	<i>Barrier free polyjohn Signage</i>	Community Services	2013-2017
R: Minden Hills Panorama Park Privies. There is no exterior barrier free path of travel and the privies are not of a Barrier Free design. No accessibility signs	Construct an Exterior Barrier Free Path of Travel and a privy of Barrier Free Design. Add accessibility signs and all work to meet OBC requirements.	<i>Barrier free polyjohn Signage Construct stable pathways</i>	Community Services	<input checked="" type="checkbox"/> 2004
S: Minden Hills Cemetery Storage Sheds. Steps to sheds and door not wide enough.	Ramp steps and widen door.	<i>Widen doors Ramp steps Add new Polyjohn complete</i>	For staff use only – Building locked	NOT PUBLIC BUILDINGS

<p>T: Minden Hills Fairgrounds Washrooms. (Sinks)lavatories mounted too low for leg room beneath, no sloped mirrors, no lever type taps, soap dispenser mounted too high. A 30 mm step up and threshold not beveled. Both inside and outside. No accessibility signs</p>	<p>Design (sinks) lavatories to be Barrier Free, add lever type taps, sloped mirrors and mount soap dispenser lower. Ramp step and bevel threshold both inside and outside. Add accessibility signs and all work to meet OBC requirements.</p>	<p><i>Lower dispensers</i> <i>Ramp step</i> <i>Bevel threshold</i> <i>Sloped mirrors on site</i> <i>Signage(not complete)</i> <i>New taps</i></p>	<p>Community Services</p>	<p><input checked="" type="checkbox"/>2008 <input checked="" type="checkbox"/>2008 <input checked="" type="checkbox"/>2008 <input checked="" type="checkbox"/>2008 <input checked="" type="checkbox"/>2008 <input checked="" type="checkbox"/>2008</p>
<p>U: Minden Hills Fairgrounds Large Concession Booth. Side door has a 70 mm step and rear door with the ramp is not wide enough. No accessibility signs.</p>	<p>Ramp the side door step, widen the rear door and add accessibility signs. All work to meet OBC Requirements.</p>	<p><i>Ramp side door</i> <i>Widen rear door</i> <i>Signage</i></p> <p>Concession stand rebuilt to ODA standards</p>	<p>Agricultural Society and Kin Club</p>	<p>2010</p>
<p>V: Minden Hills Fairgrounds Stage. (510 mm) three steps up to stage. No accessibility signs.</p>	<p>Ramp up to the stage and add accessibility signs. All work to meet OBC requirements.</p>	<p><i>Ramps to stage</i> <i>Signage</i></p>	<p>Community Services</p>	<p>2013-2017</p>
<p>W: Minden Hills Museum Buildings. Replica of Bethel Church door not wide enough and step up to it. Stanhope School door not wide enough and step up to it. Bowron Log Home door not wide enough, ramp at door too steep and step at bottom of main ramp. No accessibility signs.</p>	<p>Widen doors and ramp steps. Lower slope of ramp at Bowron Log Home main door. Add accessibility signs and all work to meet OBC requirements.</p>	<p><i>Signs have been erected to alert the public to any areas of concern.</i></p> <p><i>Accessible pathways to be constructed to Bowron Home and sterling Bank. An approach is being added to the School House</i></p>	<p>Community Services</p>	<p>Heritage buildings. Retrofit would alter heritage features. <input checked="" type="checkbox"/>2010</p>

<p>X: Minden Hills Sewage Treatment Plant. Washroom door not wide enough, washroom water closet not Barrier Free and (sink) lavatory mounted too low for leg room beneath. No lever type taps and no sloped mirror. No accessibility signs.</p>	<p>Construct a special washroom or design existing washroom area to be Barrier Free. Design a (sink) lavatory area to be Barrier Free. Add accessibility signs and all work to meet OBC requirements.</p>	<p><i>Barrier Free washroom and sink area Signage</i></p>	<p>Environmental and Property</p>	<p>Not open to the public.</p>
<p>Y: Minden Hills Gelert Storage Building. 70 mm Step at the side man door and the exterior walkway in the barrier free path of travel is tall grass. There are no accessibility signs.</p>	<p>Ramp the step, make the exterior walkway in the barrier free path of travel stable and continuous. Add accessibility signs.</p>	<p><i>To be determined Ramp</i></p>	<p>Roads</p>	<p>Storage only – not open to the public.</p>
<p>Z: Irondale Community Center. The entrance to the building is approximately 1040 mm above grade and the addition area is suppose to be kitchen and washrooms. Accessibility signs would be required.</p>	<p>Ramps for the entrance and Barrier Free washroom design should be considered prior to construction. Addition of accessibility signs would also be required. All construction must meet Ontario Building Code requirements.</p>	<p><i>Ramp has been installed and completed</i></p>	<p>Environmental and Property</p>	<p><input checked="" type="checkbox"/>2010</p>
<p>Zi Bethel Church. There are 2 steps to the church entrance. All doors and windows are boarded up. There are no accessibility signs. Doors could not be assessed.</p>	<p>Ramp the steps to the entrance, remove and repair all windows and doors. Add accessibility signs. All work to meet OBC requirements</p>	<p><i>Not currently safe for public access.</i></p>	<p>Community Services</p>	<p>Not open to the public.</p>

Zii Gazebo – Orde Street is accessible at the end of the street but there are no accessibility signs	Add accessibility signs and all work to meet BC requirements.	<i>Signage</i>	Community Services	2013-2017
Ziii Garage & Salt Dome, Concession A, Lot 4. Step at front man door and gap at all bay doors. (Sink) lavatory no leg room beneath, no lever type taps, no sloped mirror. Soap and paper towel dispensers need to be mounted to correct height. Water closet door not wide enough , no grab bars, stall too small for wheelchair access. No accessibility signs.	Ramp step at man door and fill gaps at all bay doors. Raise (sink) lavatory for leg room beneath, add lever type taps, sloped mirror, soap and paper towel dispenser to correct height. Widen water closet door and stall to barrier free design, add grab bars. Add accessibility signs and all work to meet OBC requirements	<i>Washrooms Entrance Signage Low priority Portable handicapped washrooms</i>	Roads	Not open to the public
Ziv Cultural Centre Gallery Building		<i>Auto door button to be installed for wheelchair access</i>	Community Services	<input checked="" type="checkbox"/> 2011
Zv RD Lawrence Centre		<i>Auto door button to be installed for wheelchair access</i>	Community Services	2013-2017
Zvi Accessible Customer Service Training	Customer Service	<i>Provide training to all persons representing the County by January 2010.</i>	Retain Accessibility Experts	2009
		<i>Provide training to New and returning employees, Councillors and volunteers</i>	Clerk	Ongoing
Zvii Review and implement current Integrated Standard requirements for compliance regarding IT, Transportation and Employment	Integrated Standards	<ul style="list-style-type: none"> - Develop and circulate Emergency response Plans for individual needs - Review websites for compliance - Monitor Websites for Accessibility - Redevelop Tourism Website to meet IASR, WCAG 2.0 Compliance - Redevelop County Website to meet IASR, WCAG 2.0 Compliance 	Clerk Human Resources IT	2012-2014

Zviii Design of Public Spaces	Assess walking trails, boat ramps, playgrounds and other public spaces for accessibility under the IASR legislation	<i>Be diligent in insuring that not only are the public spaces in the Township of Minden Hills accessible, but checked regularly to be sure they are maintained that way.</i>	Clerk	2013-2017
Zix Busy street with few/no areas to safely cross.	Crosswalks in the downtown area to delineate safe places to cross the street		Roads	2014

Additional Barriers Identified

2004-A: Snowdon Park		<i>Barrier Free Polyjohn (complete) Stable Walkways Signage</i>	Community Services.	<input checked="" type="checkbox"/> 2007
2004-B: Furnace Falls		<i>Barrier Free Polyjohn x 3 Signage Stable Walkway</i>	Community Services.	<input checked="" type="checkbox"/> 2007 <input checked="" type="checkbox"/> 2008
2004-C: Lutterworth Park		<i>Barrier Free Polyjohn (complete 2006) Stable Walkways to privies and bbq area Signage</i>	Community Services.	<input checked="" type="checkbox"/> 2007 <input checked="" type="checkbox"/> 2008
2004-D: 12 Mile Cemetery (beach included)		<i>Barrier Free Polyjohn x2 (1 complete) Signage (incomplete)</i>	Community Services.	<input checked="" type="checkbox"/> 2007 <input checked="" type="checkbox"/> 2008
		Second Barrier Free Polyjohn added at beach.		2011
2004-E: Gelert Cemetery		<i>Barrier Free Polyjohn Signage</i>	Community Services.	2008
2004-F: Bethel Church Cemetery		<i>Barrier Free Polyjohn Signage No washroom</i>	Community Services.	No washroom required
2004-G: Forster's Road Beach		<i>Barrier Free Polyjohn Signage No washroom</i>	Community Services.	

2004-H: Horseshoe Lake Beach		<i>Barrier Free Polyjohn Signage No washroom</i>	Community Services.	
2004:I: Bissett Beach		<i>Barrier Free Polyjohn Signage No washroom Barrier Free Polyjohn added</i>	Community Services.	2011
<u>Accessible Customer Service Training</u>	Provide training to all persons representing the municipality by January 2010.	Undertake Train the Trainer Program	Clerk	<input checked="" type="checkbox"/> 2009

****The township has made application to the Build Canada Fund for purposes of removing accessibility barriers in both the Cultural Centre and the Community Centre in 2009-2010.**

Section 10

Review and Revision Process and Annual Update

The Accessibility Advisory Committee utilizes the annual Accessibility Plan as a working document for purposes of identifying barriers and providing recommendations regarding the removal and prevention of barriers to Councils.

The objectives that were established in the original Joint Accessibility Plan (2003-2004) continue to be updated with new objectives identified during the term of the Plan. This forms the basis of a performance evaluation to meet the requirements ODA, 2001 and AODA, 2005 legislation and submission of Joint Accessibility Plan updates to the Accessibility Directorate of Ontario annually by September 30th.